

ANNUAL REPORT



2023



RAYMOND J. HAYDUCKA
CHIEF OF POLICE





A MESSAGE FROM CHIEF RAYMOND J. HAYDUCKA

Welcome to South Brunswick Police Department’s 2023 Annual Report. This report, along with many other programs and initiatives put forth by this agency, is a sincere effort to provide transparency into our operations, a window into our police department. It is critical to our agency that our community understand who we are, what we do, and what we stand for. These things form the personality of the police department, and I hope that this report will allow the personality of our agency shine through. I have said time and again that it is only with the full and unwavering support of a community that a police department can reach its highest potential. It is my hope that, after reading this report, we have your full support.

In our 2022 Annual Report, I listed our agency’s top goals for 2023. These goals included reducing fatal and serious motor vehicle crashes, establishing stronger bonds with our community through increased community engagement, and increasing the capacity of our emergency services. I believe that we have far exceeded our goals, but I leave it to you to see for yourself and evaluate us based on our accomplishments.

For 2023, we have included a new set of goals based on an extensive needs analysis. These goals are but a few of the strategies that we will engage in over the course of the next year. Our agency is constantly evaluating the needs of our township and crafting a police response around those needs. Our community has come to expect the very best in service and performance from the South Brunswick Police Department, and it is our goal to constantly improve as an agency and exceed the expectations of our community.



As you read through this report, you may notice the addition of a few new sections, intended to familiarize you with additional aspects of our agency. A report on new technology used daily by officers was added, as was a page on officer wellness and resiliency, an important aspect of maintaining well-balanced, effective police officers. Additional information on our annual use of force was included, along with an evaluation of our police reform measures from 2019 to 2023. Information on our Clerical Bureau was added, spotlighting the efforts of our civilian staff. Finally, a page was added highlighting our Township Office of Emergency Management and their efforts to

provide response, support, and resources during complex or prolonged incidents. It is our hope that by providing this glimpse into those disciplines that you will come to know and understand our agency better.

As Chief of Police, I could not be more proud of the men and women of this department. The job they do is growing increasingly complex and more challenging year after year, and yet they handle these changes with grace and enthusiasm, constantly growing into a more and more effective police department. Our commitment to our community has never been stronger, and our desire to succeed has never been greater. We will continue to serve the Township of South Brunswick with integrity, respect, and professionalism, adapting to meet the ever-changing needs of our community. I am proud to lead one of the finest law enforcement agencies in the state as we continue to serve our community and address the needs of the future.

Raymond J. Hayducka

Chief of Police





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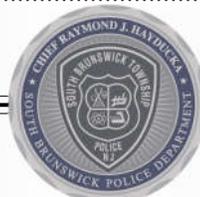
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MISSION STATEMENT

The mission of the South Brunswick Police Department is to provide effective and efficient police services, through a partnership with the community, to prevent and deter crime as well as reduce the fear of crime, protect property and individual rights, and improve traffic safety through education and enforcement.

VISION STATEMENT

The South Brunswick Police Department is staffed with the finest men and women in the United States.

We will provide a level of service which is second to none. We will deliver a progressive and cost effective law enforcement service, as well as identifying and meeting the challenges of our increasingly diverse community. We will continue to seek input from our citizens and employees in hopes to improve the lives of our township residents and guests.

To achieve this vision, the South Brunswick Police Department is dedicated to sustaining a quality and equitable work environment that is based on merit and developing its members through effective training and leadership.

CORE VALUES

INTEGRITY - We are committed to maintaining the trust of our community through honest, moral, and ethical behavior that is above reproach.

RESPECT - We are dedicated to be objective, fair, consistent, and compassionate in the treatment of our community and fellow employees in all of our actions.

PROFESSIONALISM - In partnership with the community, we strive to provide responsive, effective, and quality service through teamwork, problem solving, and personal accountability.

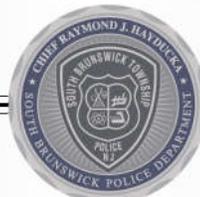




TABLE OF ORGANIZATION





PERSONNEL ACTIONS

RETIREMENTS

July 1st, 2023

Lieutenant Frank Mongalieri

December 31st, 2023

Sergeant Anthony Pisano



February 7th, 2023

Captain Frank Lombardo

Lieutenant Gary Holsten

Sergeant Michael Leung

July 10th, 2023

Lieutenant Richard Hutchison

Sergeant Sean Roberts

PROMOTIONS

NEW HIRES

Patrol Officers

Louis Ceras — 1/2/2023

Austin Haren — 5/30/2023

Civilian Staff

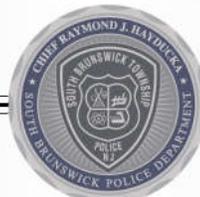
Brian Tabaszewski-Bus Driver —1/13/23

Yesenia Bautista-Bus Driver—7/13/23

Theresa Gerges-Bus Driver—9/18/23

Thomas Hornemann-Crossing Guard-10/18/23

Claire Mateescu—Crossing Guard-10/18/23





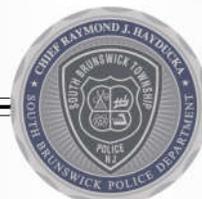
Awards Committee - 11/28/2023

Captain Ronald Seaman
Detective Sergeant Timothy Hoover
Sergeant Brady Shelcusky
Patrol Officer Christopher Magee-Vanderveen
Patrol Officer Thomas Spilatore

Budget Committee—7/1/2023

Captain Jeffrey Russo
Lieutenant Gene Rickle
Lieutenant Tara Jairdullo
Lieutenant Roger Tuohy
Lieutenant Dennis Yuhasz
Lieutenant John Penney
Lieutenant Eric Buraszkeski
Sergeant George Vit
PSTS Robert Carinci
Administrative Assistant Ginny Phillips
Accountant Luisa Matticoli

Det. Monica Posteraro—Task Force
1/3/2023
Sgt. Michael Leung—Patrol Division
2/2/2022
Det. Brooke LaBell-Investigations Division
2/7/2023
PFC Bryan Sites-Traffic Safety Division
2/9/2023
Lt. Richard Hutchison-Patrol Division
7/5/2023
DSgt. Brady Shelcusky—Investigations
8/18/2023
Det. Brian Luck—Investigations Division
9/5/2023





BUDGET

The Police Department’s budget is comprised of salaries and wages, and operating expenses.

The salaries and wages budget includes police officers, dispatchers, and civilian employees. The operating expenses budget includes equipment, supplies, training, service contracts, and program expenses.

The chart below compares the 2022 and 2023 expenditures:

Activity	Total Operating Budget		% Change	Total Grant Funding	
	2022	2023		2022	2023
Total Actual Expenditures	\$14,362,213.38	\$16,078,208.07	11.95%	\$208,211.46	\$69,851.64
Salaries and Wages-Total	\$14,032,124.26	\$15,682,176.86	11.76%	\$42,365.00	\$55,795.39
Police	\$12,252,782.02	\$13,960,845.01	13.94%	\$42,365.00	\$55,795.39
Dispatch	\$1,186,439.47	\$1,095,394.15	-7.67%		
Crossing Guards	\$193,765.19	\$201,999.64	4.25%		
Transportation	\$399,137.58	\$423,938.06	6.21%		
Emergency Mgmt.	\$0.00	\$0.00	0.00%		
Operating Expenses-Total	\$330,089.12	\$396,031.21	19.98%	\$165,846.46	\$14,056.25
Police	\$315,410.54	\$376,746.65	19.45%	\$165,846.47	\$14,056.25
Dispatch	\$6,646.30	\$12,971.79	95.17%		
Crossing Guards	\$3,212.22	\$1,982.49	-38.28%		
Transportation	\$3,479.09	\$2,835.69	-18.49%		
Emergency Mgmt.	\$1,340.97	\$1,494.59	11.46%		

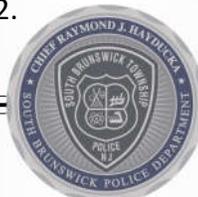
OVERTIME

Police overtime pay for 2023 totaled \$234,806.20. This represents an increase of \$26,009.02 compared to 2022.

QUASI DUTY

“Quasi duty” is when a police officer is hired through our agency to perform a service, such as security or traffic control, for an outside contractor. Officers work these details outside their normal duty hours, and are paid for by the outside contractor.

Officers worked a total of 12,219.25 billable quasi duty hours, 1069.5 quasi duty hours at a reduced rate, and 451.5 hours of non-billable quasi duty in 2023. This represents an increase of 5,209.5 hours of billable quasi duty, an increase of 710 hours at a reduced rate, and an increase of 56.75 hours of non-billable quasi duty compared to 2022. The Township received \$129,734.75 after officer payments from quasi duty assignments in 2023. Non-billable and reduced rate quasi duty had a cost of \$103,849.50 in 2023, an increase of \$61,773.50 over 2022.





GRANTS:

The South Brunswick Police Department received additional funds from the following grants:

	2022	2023
NJ Body Armor Replacement Fund Grant	\$8,744.12	\$5,875.00
Federal BVP Grant	\$2,140.00	\$2,084.56
Click It or Ticket Seat Belt Enforcement Grant	\$8,750.00	\$5,845.00
Body-Worn Camera Grant Program	\$185,254.00	-
Drive Sober or Get Pulled Over	\$18,770.00	-
Drunk Driving Enforcement Fund Grant	\$3,566.32	-
Distracted Driving	\$14,000.00	\$9,485.00
HTS Federal Highway Safety	-	\$8,750.00
N.J. Transit Grant - Transportation Bus	-	\$63,454.50
Safe Corridor	\$7,615.00	-
FEMA—2021 Hurricane Ida Reimbursement	-	\$1,975.74
FEMA—COVID Expenses Reimbursement	-	\$6,549.74
Cost Recovery—NJDEP—Helicopter Crash Response	-	\$26,910.34
Cost Recovery—NJDEP—Garbage Truck Fire Response	-	\$1,374.89
Cost Recovery—NJDEP—Overturned Fuel Truck Response	-	\$3,948.68
FY 2023 COPS Hiring Grant Program—USDOJ	-	*
Total	\$248,839.44	\$248,839.44

* Awarded \$500,000 Hiring Grant in 2023—Funding to begin in 2024

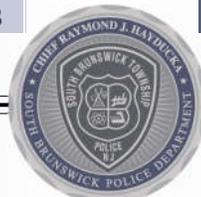
FORFEITURE FUNDS:

Forfeiture funds are acquired through the seizure of property and assets used in the commission of a crime, or as a result of criminal activity. This money is then strictly allocated for law enforcement purposes, and is carefully overseen by the Middlesex County Prosecutor.

Accounting for the forfeiture funds for 2023 was as follows:

State of New Jersey	
January 1st, 2023 Balance	\$57,957.32
Funds Received in 2023	-
Funds Expended in 2023	\$18,938.44
Interest Received in 2023	\$245.45
Ending Balance For 2023	\$39,264.33

Federal	
January 1st, 2023 Balance	\$44,605.64
Funds Received in 2023	\$45,780.62
Funds Expended in 2023	-
Interest Received in 2023	\$375.87
Ending Balance For 2023	\$90,762.13





UCR CRIME REPORTING STATISTICS

The Uniform Crime Reporting (UCR) program is a system of collecting and analyzing crime and arrest statistics on selected types of crime. The UCR program’s primary objective is to generate reliable information for use in law enforcement administration, operation, and management.

The National Incident-Based Reporting System (NIBRS) has become the standard for law enforcement crime data reporting in South Brunswick.

NIBRS captures detailed data about the characteristics of criminal incidents, including a broad array of offenses. NIBRS data accurately reflects the types of crime addressed by police agencies.

The chart below provides a comparison of arrest statistics from 2022 to 2023, and the chart on the next page reflects our NIBRS statistics.

NIBRS Arrests	2022 Arrest Count	2023 Arrest Count	Change In Arrest Count
Adults	222	176	-46
Juveniles	51	18	-33
Total	273	194	-79
Station House Adjustments (Juvenile Diversions)	10	8	-2

*Arrest statistics provided to the State Police follow specific Federal guidelines. These arrests are only for those individuals arrested in crimes occurring in South Brunswick. They do not include warrant arrests for other jurisdictions. NIBRS statistics and arrest numbers are based on availability at the time this report was generated and may vary slightly over time.





Offense	Reported in 2023	Reported in 2022	Percent Change	Offenses Cleared	Percent Cleared
Murder	0	0	0.00%	0	0.00%
Negligent Manslaughter	0	1	-100%	0	0
Justifiable Homicide	0	0	0.00%	0	0.00%
Non-consensual Sex Offenses:					
Rape	4	8	-50.00%	1	25.00%
Sodomy	1	2	-50.00%	1	100.00%
Sexual Assault with Object	0	3	-100.00%	0	0.00%
Fondling	5	2	150.00%	1	20.00%
Aggravated Assault	50	39	28.00%	39	78.00%
Simple Assault	200	195	2.56%	97	48.50%
Intimidation	84	33	154.54%	23	27.38%
Kidnapping/Abduction	0	2	-100.00%	0	0.00%
Consensual Sex Offenses:					
Incest	0	0	0.00%	0	0.00%
Statutory Rape	0	0	0.00%	0	0.00%
Human Trafficking, Commercial Sex Acts	0	0	0.00%	0	0.00%
Human Trafficking, Involuntary Servitude	0	0	0.00%	0	0.00%
Robbery	6	8	-25.00%	2	33.33%
Burglary/Breaking & Entering	37	179	-79.32%	2	5.40%
Larceny/Theft Offenses	330	284	16.20%	22	6.67%
Motor Vehicle Theft	39	41	-4.87%	5	12.82%
Arson	5	4	25.00%	2	40.00%
Destruction Of Property	64	53	20.75%	10	15.62%
Counterfeiting/Forgery	22	14	57.14%	2	9.09%
Fraud Offense	267	335	-20.30%	6	2.25%
Embezzlement	14	21	-33.33%	5	35.71%
Extortion/Blackmail	22	21	4.76%	0	0.00%
Bribery	0	0	0.00%	0	0.00%
Stolen Property Offenses	19	2	850%	7	37.00%
Drug/Narcotic Violations	13	3	333.30%	9	69.23%
Drug Equipment Violations	8	3	166.67%	8	100.00%
Gambling Offenses	0	0	0.00%	0	0.00%
Pornography/Obscene Material	0	2	-100.00%	0	0.00%
Prostitution	0	0	0.00%	0	0.00%
Weapons Law Violation	8	5	60.00%	8	100.00%
Animal Cruelty	2	0	200.00%	1	50.00%
Total Group "A" Offenses	1,200	1,260	-4.76%	252	21.00%

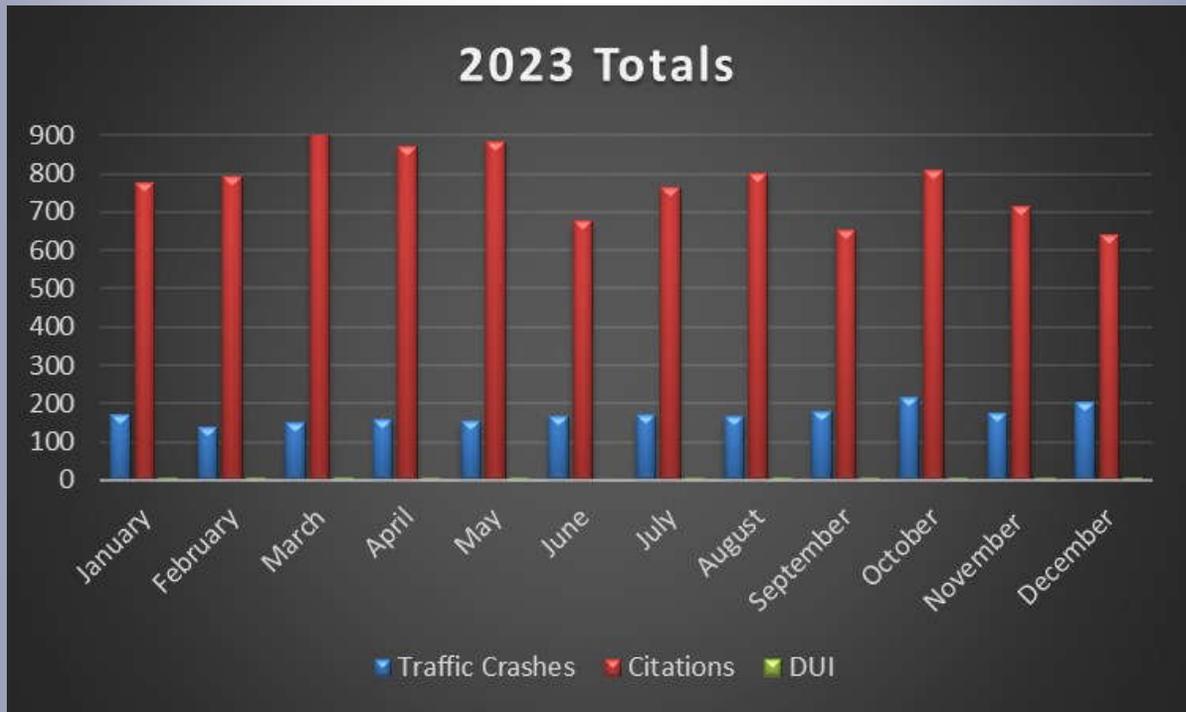




TRAFFIC STATISTICS

2023 Totals	Traffic Crashes	Citations	DUI
January	169	777	1
February	138	792	5
March	148	950	6
April	156	872	1
May	155	882	6
June	165	676	0
July	169	765	1
August	166	800	6
September	178	653	2
October	215	807	1
November	176	714	2
December	202	639	3
Total Number	2,037	9,327	34

Department Statistics	2022	2023	Change	% Change
Motor Vehicle Stops	9,855	14,026	+4,171	+42.32%
Summonses Issued	7,989	9,327	+1,338	+16.74%
Motor Vehicle Crashes	1,943	2,037	+94	+4.83%
Fatal Motor Vehicle Crashes	9	4	-5	-55.55%
DUI Arrests	42	34	-8	-19.04%





OPERATIONS COMMAND

In 2023, Operations Command was comprised of the Patrol Division, the Public Safety Division, the Communications Bureau, and the Transportation Bureau. Members of the Operations Command are typically tasked with responding to calls for service, including all EMS and fire calls, patrolling the roadways of South Brunswick, conducting directed patrols in response to identified trends, and assisting with traffic control, motor vehicle crashes, burglar alarms, and other criminal, motor vehicle, or quality of life issues. These officers are on the front lines, fulfilling our goal of protecting and serving the Township of South Brunswick.



PATROL DIVISION

The Patrol Division’s primary mission is to maintain the welfare and safety of the people who reside in, work in, or visit the township. Officers respond to calls for service ranging anywhere from first aid calls to violent offender apprehension. They are responsible for traffic enforcement, motor vehicle crash investigations, initial criminal investigations, and a proactive response to a wide variety of calls for service that impact South Brunswick residents’ quality of life.



They achieve this goal by analyzing current traffic or criminal incident trends for patterns, and developing patrol strategies to address these



concerns. This analytical approach provides a more efficient response to the township’s public safety needs than a random patrol strategy.

In 2023, the Department handled 94,404 calls for service. This averaged more than 258 calls per day, or nearly eleven calls per hour.

	2022	2023	Change	% Change
All Calls For Service	92,077	94,404	+2,327	+2.53%
Operations Reports	10,488	11,080	592	+5.64%
Investigations Reports	2,344	2,545	+201	+8.58%
Arrest Reports	252	199	-53	-21.03%





Noteworthy Cases:

Officers responded to a residential burglary at a Monmouth Junction residence. Entry was made via the garage and two vehicles were reported stolen.

Officers responded to a home to investigate a domestic dispute. The investigation determined that a man had assaulted his girlfriend by strangling her. He was arrested and lodged at the MCACC. The victim was treated by EMS on scene.

Officers responded to a call to find that a woman was assaulted by her boyfriend in the front lot at headquarters. The actor was arrested for Simple Assault. He was charged and released on a summons.



Officers responded to a first aid call at a Monmouth Junction residence. Upon arrival, a man was found unresponsive. Investigation determined that he had overdosed on cocaine and fentanyl. Narcan was administered and he regained consciousness after which he declined further medical treatment.

Officers responded to a first aid call at a Dayton residence. Upon arrival a juvenile was found to be incoherent and in and out of consciousness. Investigation determined that he had overdosed on heroin. One dose of Narcan was administered and he regained consciousness. He was transported to an area hospital for treatment.

Officers responded to Monmouth Mobile Home Park for a well-being check of two juveniles in a parked vehicle. Officers ultimately arrested the driver of the vehicle, an Uber Eats driver, for endangering the welfare of a juvenile along with possession of CDS paraphernalia. DCPD was contacted for follow up investigation.

Officers responded to the Bagel Market and Café located on Rt. 27 for a potential restraining order violation. The victim reported that the defendant was in her vehicle outside of his place of employment. The Assistant Prosecutor was contacted and deemed it to be a violation of the order and the man was arrested.

A township police vehicle was struck as it was parked and unoccupied during a motor vehicle stop in the shoulder of Route 1 North near Major Road. There were no reported injuries. The violator was issued multiple motor vehicle summonses.





Noteworthy Cases:

A township resident reported a fraud incident. The victim stated that they received a phone call from an individual who identified himself as a Chinese National Law Enforcement Officer. Over a two-week period, the victim sent the actor over a million dollars to avoid arrest.



Officers responded to a Dayton warehouse to investigate a dispute. The investigation determined that an employee had struck his supervisor in the head with a trophy causing a facial injury. The actor was arrested for Aggravated Assault and released on a summons.



Officers investigated a dispute at a township motel in which a woman was subsequently arrested for Simple Assault – Domestic Violence. During her arrest she was found to be in possession of cocaine. She was charged and released on a summons.

Officers responded to a township rehabilitation center to conduct a well-being check on a man that had walked away after making suicidal statements. Officers located the man and, while trying to convince him to go to the hospital to be screened, he ran towards Route 1. Officers tackled the suspect and took him into protective custody.

Officers responded to an occupied residential burglary at a township residence. A 2017 Chevy Camaro was stolen from the garage. A Ferrari was entered but not taken.

Between May 24th and May 30th, 2023, Patrol Officers investigated 25 catalytic converter thefts. The thefts mostly occurred during the overnight hours and were throughout the Dayton, Kendall Park, and Monmouth Junction areas. On May 24th, 2023 a Kendall Park resident interrupted the actors who fled with a catalytic converter in a black Mercedes SUV with a stolen license plate, which was used to commit similar thefts in North Brunswick and New Brunswick the same evening.

A 73-year-old Dayton resident was reported missing by a family member. Officers searched all areas that he was known to frequent and he was entered NCIC as missing / endangered. On May 29, 2023 he was found deceased in a lot behind a township business. There were no signs of foul play.





Noteworthy Cases:

Officers attempted to stop a vehicle for driving erratically on Summerfield Boulevard. The vehicle did not stop and proceeded to a Sequoia Drive residence where it stopped in the driveway. The driver was arrested for suspicion of Driving Under the Influence, Eluding, and Resisting Arrest. He was processed and released with multiple summonses.



Officers responded to a suspicious incident at a township apartment complex. Officers located five individuals sitting inside a vehicle that was entered NCIC as stolen. Two of the suspects fled the area. The remaining three individuals were arrested for Receiving Stolen Property. They were all processed and released on a summons.

Officers responded to a motor vehicle crash in which a vehicle crashed into an apartment building causing structural damage. Officers' investigation determined that the driver had a medical emergency and he was transported to an area hospital for treatment. The building was deemed safe.

Officers responded to a Dayton residence to investigate a domestic dispute between a boyfriend and girlfriend. Officers' investigation identified the man as the actor. He was arrested and charged with Assault, Terroristic Threats, and Harassment.

Officers located a 14-year-old juvenile that had been reported missing in Old Bridge. The boy was recovered at a Dayton residence. He was turned over to Old Bridge Township Police Detectives and later reunited with his parents.

Officers responded to a reported erratic driver at a township convenience store. Officers located the vehicle and their investigation developed probable cause that the operator was under the influence of alcoholic beverages. The driver was arrested and charged with Driving Under the Influence.

Officers received a report from a township resident about an Illegal Dumping incident in which contractor trash was left at the Sondek Park Recycling Center. The actor was positively identified and turned himself into headquarters where he was processed and released on a summons.





Noteworthy Cases:

A township resident reported that she had been harassed by a motorist who had made an unwanted and crude sexual advance to her. She went on to report that he had previously left an unwanted written communication on her vehicle near her residence. The man was contacted via telephone by officers and ordered to stop all contact with the female.

Officers responded to a burglar alarm at a Kendall Park gas station. Upon arrival, officers observed that the front door had been forced open and the alarm system had been tampered with. Contact was made with a keyholder who reported that cash from the register and a new vehicle scanner was taken.



Officers responded to a Dayton business to conduct a well-being check on an individual who was loitering. Officers' investigation determined that he was under the influence of CDS and in possession of drug paraphernalia. The man was arrested for drug offenses and transported to the hospital for treatment.

Officers responded to a report of an unconscious man at a Dayton business. Officers initiated CPR on the man and used an AED to deliver two shocks. The man was transported to an area hospital for critical care.

Officers responded to a dispute at a Monmouth Junction apartment complex. Officers' investigation determined that during the dispute one of the men had struck the other in the head with a tire iron causing bodily injury. The actor was arrested for Aggravated Assault and CDS offenses.

Officers responded to a bias incident at a Monmouth Junction housing complex. The reporting party told officers that another resident called him a racial epithet during a verbal dispute. The incident was documented in the New Jersey Bias Incident Portal.

Officers responded to a Monmouth Junction residence to investigate a domestic dispute. Officers' investigation determined that a woman had assaulted her adult son while he was sleeping causing bodily injury. She was arrested and released on a summons.

Officers attempted to make a motor vehicle stop, during which the motorist eluded officers in the Dayton section of town. No pursuit was conducted. The violator was later identified and charged on a summons.





Noteworthy Cases:

Officers located a landscaping trailer on Georges Road in Dayton that was entered NCIC as stolen. The actor in possession of the trailer was arrested for Receiving Stolen Property and released on a summons.

Police and fire units responded to a vehicle fire on Commerce Drive. The fire was deemed suspicious by fire investigators. Investigation determined that the vehicle was involved in the murder of a Philadelphia Police Officer earlier that evening.

Officers responded to a township department store to investigate a shoplifting incident. The suspect was located in the parking lot and arrested for 3rd degree Shoplifting. He was charged and released on a summons.

Officers responded to a township motel to check for a missing/ endangered person at the request of the Old Bridge Police Department. Officers located the man at the motel and determined that he needed to go to the hospital for a mental health screening. The man voluntarily agreed to be transported.



Officers responded to a trench collapse at a township construction site in which an employee was trapped. The worker was rescued by the construction crew and transported to an area hospital for treatment. O.S.H.A. was contacted and responded to investigate the incident.

Officers received a report that five actors wearing ski masks had entered the Home Depot Store with bolt cutters and shoplifted over \$4000.00 in power tools.

Officers responded to a Kendall Park residence to investigate a burglary that had occurred overnight while the residents were asleep. An unknown actor had entered the residence and stolen car keys from the laundry room. The actor then stole a 2024 BMW X7 from the driveway.



Officers responded to a report of a juvenile pedestrian who had been stuck by a vehicle at Route 1 and Blackhorse Lane. The vehicle fled the scene. The juvenile sustained minor injuries and was taken to the hospital by his mother.

Officers responded to a motor vehicle crash on Route 130 near Friendship Road. One of the drivers was arrested for suspicion of Driving Under the Influence of alcohol. He was arrested and released to the hospital with numerous motor vehicle summonses.





Noteworthy Cases:

Officers responded to a Kendall Park residence to investigate a reported occupied home burglary. The homeowner confronted an unknown man inside her residence. The man then exited through a front window and fled the area with two other men in a silver SUV. Nothing appeared to be taken during the burglary. A similar incident occurred in East Brunswick shortly after this one.

Officers responded to a local group home for a reported bias incident. During the alleged altercation between residents, a racially insensitive word was used. Both parties were separated. The incident was documented with the Prosecutor's Office.

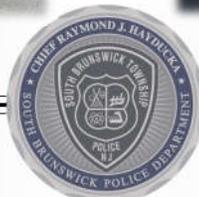
Officers responded to a motor vehicle crash on Route 32. One of the drivers was arrested for suspicion of Driving Under the Influence. She was processed and released with numerous motor vehicle summonses.

Officers responded to two Monmouth Junction homes to investigate occupied residential burglaries. Car key fobs were reported stolen from the homes, which were then used to steal vehicles from the residents' driveways.

Officers responded to a gas station for a report of a highly intoxicated male making suicidal statements. The subject had to be restrained for his own safety. He was then transported to Princeton Medical Center for a mental health evaluation without any further incident.

Officers responded to a hotel for an individual reporting that his co-worker had made concerning statements about harming others. The caller also reported that his co-worker had stated that he had access to firearms. A temporary risk protection order (TERPO) was sought and approved. The order was served and a search yielded no firearms or other weapons. At the direction of a mental health screener, the subject was transported to the hospital for a mental health evaluation.

Officers responded to a Kendall Park residence for a reported domestic violence incident. Officers determined the actor had assaulted his ex-girlfriend, causing minor injury, and broke several items belonging to the victim. The actor was arrested, transported to Police Headquarters, processed, and served a summons complaint for Domestic Violence Simple Assault and Criminal Mischief.





Noteworthy Cases:

Officers responded to a Monmouth Junction food store for a reported bias incident. Management reported a woman had entered the store, placed stickers on food items that were bias in nature, and then quickly left. The stickers were removed prior to any customers observing them.

Officers responded to The Home Depot to investigate a shoplifting incident in which a man left the store via a side door with \$1600.00 in merchandise. The actor fled the area in a U-Haul box truck.

Officers responded to a township hotel to investigate a domestic dispute. Officers' investigation determined that the man had assaulted his wife by slapping her in the face, causing visible bodily injury. The man was charged and released on a summons.

Officers responded to the South Brunswick High School to assist an officer working a detail there with investigating a report of someone on the premises with a firearm who allegedly threatened another individual. Upon arrival, officers assisted the officer on scene with identifying the actor and taking custody of the firearm. The actor was arrested and charged.

Officers responded to a dispute call where it was reported that a weapon was displayed. Upon officers' arrival, one of the parties involved in the dispute had already left the scene. Further investigation resulted in one of the individuals involved in the dispute being arrested and charged.

Officers responded to a report of an unresponsive man. Upon arrival, officers began CPR and applied the defibrillator to the individual. After two shocks from the defibrillator, the medics and South Brunswick EMS arrived on scene and took over CPR. The man regained a pulse and was transported to the hospital where he made a full recovery.

Officers investigated a report of an alleged sexual assault that occurred in the rear seat of a vehicle in South Brunswick Township. The initial investigating officer collected evidence that resulted in the actor being identified, arrested, charged, and lodged at the Middlesex County Adult Correction Center.





Noteworthy Cases:

Officers stopped a motor vehicle and, during the stop, they received an NCIC hit for a stolen vehicle. The vehicle was confirmed to have been stolen. During the investigation the driver was also found to be in possession of drug paraphernalia. The man was arrested, charged, and lodged at the Middlesex County Adult Correction Center.

Officers responded to a report of a robbery at a township pharmacy. Upon arrival, a perimeter was established and the scene was secured. Evidence was collected that ultimately led to identifying the actor. The actor was located in another jurisdiction where he was arrested, charged, and lodged at the Middlesex County Adult Correction Center.

Officers were dispatched to a report of a helicopter crashing into the D&R Canal. Upon arrival, officers were able to locate the helicopter and its pilot. Officers attempted life saving measures for the pilot, but they were unsuccessful in reviving him. The scene was secured for several days while the investigation into the crash was conducted by several local and federal agencies.

Officers responded to a dispute call on the side of the roadway. Upon arrival, officers located an individual with a head wound. The investigation showed that the individual had been struck in the head with a crowbar. The actor was located, arrested and charged.

Officers responded to a structure fire in the Whispering Woods development. Upon arrival, officers observed one of the residences fully engulfed in flames. Officers were able to verify that the owner of the home on fire was safe, and then assisted in evacuating all of the surrounding residences. There was damage to several residences, which left them uninhabitable. Officers assisted in ensuring that the displaced residents had a place to stay.

Officers responded to a domestic dispute that allegedly involved strangulation to the victim causing her to pass out. Upon arrival, officers located the victim and suspect at their residence. Officers' investigation resulted in the victim being medically evaluated and the actor being arrested, charged and lodged at the Middlesex County Adult Correction Center.





PUBLIC SAFETY DIVISION

The Public Safety Division was created to address a management void in the Township’s emergency medical services. The Division works in cooperation with EMS to provide support and oversight for the EMS function within the Township.

The Public Safety Division also manages the Communications Bureau, tasked with providing emergency communication between the Township’s police, EMS, and fire departments.



In addition, the Public Safety Division oversees the Transportation Bureau, which provides transportation to certain members of our population with no alternative means of transportation. This includes transporting disabled adults to their places of work or to medical appointments, and transporting senior citizens to various locations such as the Senior Center, to go

food shopping, to local banks and post offices, as well as to medical appointments.

During 2023, the Public Safety Division, in coordination with Kendall Park First Aid and Rescue Squad, was able to facilitate the donation of a LUCAS Device, designed to aid in the delivery of chest compressions during CPR, by the Telugu



Association of North America. Public Safety Division also facilitated the donation of eight infant CPR training mannequins, donated by Dayton Toyota. These devices add value to our emergency services units during critical care calls.



South Brunswick emergency services ambulances handled 4,262 calls for medical aid in 2023.





COMMUNICATIONS BUREAU

The Communications Center is a clearinghouse for information related to all emergency services. The Public Safety Telecommunicators (PSTs) operate and monitor approximately 50 radio channels serving over 800 portable and mobile radios. In addition, the PSTs operate the mutual aid radios such as SPEN (State Police Emergency Network) and the Middlesex County Hotline.

The PSTs are responsible for monitoring six 9-1-1 phone lines, five non-emergency phone lines, and four internal phone lines, as well as radio traffic transmitted from over 800 portable radios, around the clock.

On average, our dispatchers answer 2,022 9-1-1 emergency calls a month. For 2023 the PSTs handled a total of 73,942 telephone calls for the year. That averages 202 telephone calls per day!

In addition, the Communications Center dispatched numerous police, first aid, and fire calls for service:

	2022	2023	Increase	% Increase
South Brunswick Police Calls	87,060	89,684	2,624	3.01%
Cranbury Police Calls	19,217	25,159	5,942	30.92%
First Aid Calls	4,599	4,464	-135	-2.93%
Fire Calls	1,192	1,193	1	0.08%
Total Calls For Service	112,068	120,500	8,432	7.52%

Each PST is able to access the New Jersey MVC files, Administrative Office of the Courts files, and the internet from their workstation. They track and document every call and all responding units in an in-house computer aided dispatch system. The PSTs also monitor approximately 60 security cameras and 30 panic alarms located throughout both the police department and the Township Municipal Building.

The PSTs monitor the APB Net information service which notifies every police department in the state of ongoing issues such as missing persons and wanted persons. The PSTs also monitor a system that alerts us if a bank robbery has taken place at an area bank.





The Communications Center works with an integrated Think GIS program which has automatic vehicle location capability for tracking the location of the patrol vehicles that are currently on duty. This assists the PSTs in locating an officer if the officer is unable to transmit their location for any reason. The Think GIS program is also able to plot the location of all incoming 9-1-1 calls directly on the map displayed on the PST's monitor. This technology is used daily to locate 9-1-1 cellular calls, and assist callers with determining their location when they are not familiar with the area. The Crime Mapper program has also been fully implemented, which better allows the department to visually follow crime trends, and to direct concentrated patrols in a more precise manner.



The Enforsys Computer Aided Dispatch (CAD) system, which was initially installed in October 2007, is an integral part of the call taking and dispatch process. The software had a major upgrade in October, 2020, which has greatly improved its usability, with data continuously being updated or modified to ensure accuracy. In 2022, our Enforsys CAD System was again upgraded, and was moved to the cloud. This made updates and upgrades seamless, and allows us to have redundant back-ups. The system is linked with Think GIS mapping software, giving dispatchers and officers exact location information on calls, and streamlining the call taking process, thereby affording the call

taker more time to address the caller's needs. Think GIS has been modified to display the address, police patrol district, the residential development or shopping center, the police tow zone, the primary fire company and the assigned fire box alarm plan, and the utility companies servicing the location. This enhances the call taker's ability to obtain pertinent information in order to make informed decisions from a central location and dispatch the appropriate agencies. All three fire companies assist with updating the fire box plans for their jurisdictions.

The Communications Bureau uses the Middlesex County digital radio system which was upgraded to handle more capacity. The internal phone system is now a digital system. To guarantee redundancy we have ten fiber optics lines to backup our five copper administrative lines. We also added a second internet connection which gives the agency triple redundancy for our connection to the cloud.

In 2023 the Communications Bureau along with the IT Bureau upgraded the municipal security camera system, which was mandated by the courts. We now have a much better view of the municipal property and the areas where officers handle prisoners.

The Communication Center continues to move forward in training and technology in an effort to provide the best service and protection for the officers and the public.





TRANSPORTATION BUREAU

The Transportation Bureau is tasked with providing assistance to certain members of our population with no alternative means of transportation. This includes transporting disabled adults to their places of work or to medical appointments, and transporting senior citizens to various locations such as the South Brunswick Township Senior Center, food shopping, local banks, and post offices, as well as to their medical appointments. The Transportation Bureau also sells bus passes for those in need of transportation within the township.

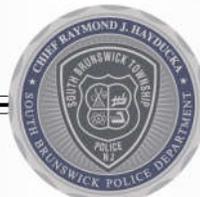
The Transportation Bureau assists the Pioneer Club, a program run by the Township Recreation Department and designed for disabled adults, by transporting them to and from social events.

The Transportation Bureau is also responsible for filing the appropriate reports with the State of New Jersey, as well as applying for grants in order to obtain new vehicles.

The Transportation Bureau is staffed by six full time employees and two part time employees, operating a fleet of six buses, one minivan, and two sedans. All vehicles are ADA compliant.



	2022	2023	Difference	Percentage
Medical Passengers				
# Of Passengers To Appts.	547	692	145	26.5%
# Of Passengers From Appts.	554	703	149	26.9%
Total Miles Driven	10,329	10,558	229	2.22%
Senior Center Passengers				
# Of Passengers To Center	5,906	8,077	2,171	36.7%
# Of Passengers From Center	5,408	7,976	2,568	47.4%
Disabled Adults Work				
# Of Passengers To Work	1,923	1,929	6	0.3%
# Of Passengers From Work	2,041	1,839	-202	-9.9%
CIL/Pioneer Evening Passengers				
	177	187	10	5.6%
Bus Pass Revenue	\$8,970	\$10,660	\$1,690	18.8%





ADMINISTRATION COMMAND

The Administration Command provides leadership, expertise, investigative support, and appropriate resources that support line operations in investigating criminal acts, solving problems, preventing crime, and improving the quality of life in our community. The Administration Command works coactively with citizens and officers to enhance community relations and partnerships throughout South Brunswick Township. The Administrative Command includes the Support Services Division, Investigations Division, and School Resource Officer Division.



SUPPORT SERVICES DIVISION

The Support Services Division is comprised of various bureaus, units and functions. These include the Training Bureau, Communications Bureau, Accreditation Unit, logistics function, administrative function, Court Security Unit, and the finance function. All these sections combined provide administrative and operational support for the South Brunswick Police Department. The Support Services Division provides the necessary tools and expertise to ensure that the department can operate successfully.

TRAINING BUREAU

The Training Bureau coordinates various types of training for the members of the South Brunswick Police Department, including basic training for new recruits, mandatory, recommended, discretionary, and command staff training. The overall mission of the Training Bureau is to ensure the professional development of all staff. The Bureau’s goal is to ensure that all



employees receive training that is both relevant to their job and contemporary in content and delivery.



In 2023, the Training Bureau continued the agency’s commitment to training, as Chief Hayducka emphasized the importance of remaining up-to-date and relevant. This training is a cornerstone to our efforts to increase officer capabilities and mitigate agency liability. In 2023, officers completed a total of 9,356 hours of initial and in-service training. This training was conducted in both in-person and virtual forums.



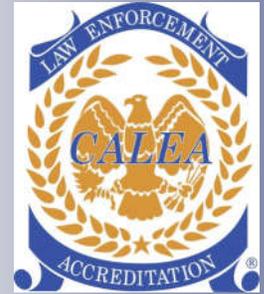


ACCREDITATION UNIT

Accreditation is a progressive and time proven way of helping law enforcement agencies evaluate and improve their overall performance. Our agency received initial national accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA) in 2014. We have since maintained our Accreditation status with CALEA and most recently received our 3rd award in 2021. We are currently in year three of our CALEA accreditation cycle and are on track to receive our 4th award in early 2025.



In 2022, Chief Hayducka wanted to expand our accreditation program with the addition of the New Jersey State Chiefs of Police (NJSACOP) Public Safety Communication Center Accreditation Program (PSAP). In June of 2023 our agency received their initial award for our Communications



Center and also received reaccreditation status for the NJSACOP Law Enforcement Accreditation Program (LEAP). Our agency is one of two agencies in the State of NJ that are accredited in all three programs.

ADMINISTRATIVE FUNCTION

The administrative function includes the management of the Data Management System (DMS) and numerous other databases. Supporting DMS is labor intensive, and involves ensuring that the Department’s entire set of policies and procedures is in accordance with applicable federal, state, and county directives.

Scheduling is a critical aspect of administration, and all elements of personnel schedules are managed. Schedules are crafted to maximize efficiency of the agency and value received from human capital.

LOGISTICS FUNCTION

The logistics function ensures that the police department is able to carry out its duties and serve the public by providing and maintaining the required means and tools, including day-to-day logistical support, and the procurement of necessary equipment, such as uniforms, defibrillators, ammunition, flares, and upgrades to Police Headquarters.





Axon Body Worn Cameras

In 2021, the South Brunswick Police Department selected Axon’s body worn camera solution to comply with the New Jersey Attorney General’s guideline on body worn cameras.

In late 2023, there was a refresh of the Body Worn Camera program, resulting in the deployment of the Axon Body 4. The Axon Body 4 offers improved resolution, battery life, and programmable features.



The Axon AB4 is one of the most advanced integrated hardware and software solutions available to law enforcement officers, and is completely maintained on a secure cloud. The proprietary software suite allows easy dissemination within the department, to other agencies, or to applicable public requests. Body worn camera footage and other digital evidence is maintained on a contracted secure online video evidence management system, and has begun to eliminate the need for paper records or burning evidence to disks. As an added benefit, officers can provide victims and witnesses a citizen link to add digital evidence such as home

security camera footage to an email or text message, which is then electronically added to the case file. The South Brunswick Police Department is pleased that this body worn camera system has allowed for increased transparency, greater accountability, and enhanced citizen experience.

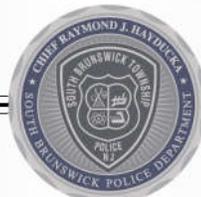
In 2023, a total of 2,160 incidents were reviewed by supervisors via body-worn camera footage, with any noted issues addressed immediately, allowing us to become a more efficient, effective, and just agency.

Axon Body Fleet 3 In-Car Cameras

In 2022, each of the 35 South Brunswick Police Department marked patrol cars were equipped with the Axon Fleet 3 in-car camera system to replace the aging camera system which had reached end-of-life. The Fleet 3 integrates with the Axon digital evidence management system to allow efficient and transparent reviews of incidents. Additional functionality was added to the Fleet 3 Cameras in 2023 by adding Automated License Plate Reader (ALPR) technology. The Axon Fleet 3’s ALPR catalogs plate reads, allows searchability of plates, and integrates with the New Jersey State Police’s ALPR repository.

Axon TASER 7

In 2022, each officer was issued a new TASER 7 Conducted Energy Device (CED), and officers were provided extensive training by the Middlesex County Prosecutor’s Office on how to use it. The TASER 7 provides officers with another non-lethal solution to solve critical incidents after de-escalation techniques have been exhausted. The TASER 7 integrates with the Axon ecosystem for transparent after-action reviews.





Officer Wellness and Resiliency

The South Brunswick Police Department understands the high stress and physical demands of the job that its employees hold. With that in mind, the Chief and his administration take pride in the programs offered to sworn and civilian members of the department.

The department has implemented the following programs, seminars, and gym upgrades to address employees' physical health and nutrition needs. Employees are afforded the opportunity to work out on their lunch breaks and to take advantage of the gym access.

- Gym improvements and all new equipment
- Nutrition and wellness seminars focusing on ways to improve physical and mental health, as well as improving sleep quality in order to recover properly and be more alert
- Presentations on the mental, physical, emotional, philosophical, and personal tools that lead to success of a mission when failure is not an option.



With officer resiliency and wellness as a top priority, the department has also enhanced its procedures on de-escalation techniques. All members of the department have gone through intensive training on Integrating Communications, Assessment, and Tactics (ICAT) and Active Bystandership For Law Enforcement (ABLE). These training courses help officers determine the best ways to handle high stress incidents and enable them to look for signs that they may need to assist other officers during

high stress incidents. These skills have been well accepted and used daily by the members of the department at calls for service.

Financial workshops have also been offered to the employees to give them a better understanding of how to be better prepared and put themselves and their families in a good position for when they retire.

In late 2023 the State Attorney General introduced a program called “ARRIVE Together” which pairs a member of the police department with a state mental health screener in order to have a safe and productive interaction with members of the community going through a period of mental crisis. As a leading agency in Middlesex County, South Brunswick Police Department was pleased to be asked to participate in this innovative pilot program.





INVESTIGATIONS DIVISION

The Investigations Division conducts follow-up investigations of all criminal matters.

Detectives assigned to this division also initiate criminal investigations through the use of informants and other investigative tools. They review all police-reported incidents, and correlate information as it may pertain to open investigations. They work closely with neighboring police agencies, as well as county, state, and federal law enforcement.

The Investigations Division is charged with these additional responsibilities:



- Obtain and execute search warrants and arrest warrants
- Conduct surveillances of suspicious persons and activities
- Process crime scenes for physical evidence
- Interview and interrogate victims, witnesses, and suspects
- Provide case preparation and testimony for prosecution
- Gather and provide law enforcement intelligence services
- Identify, collect, and analyze physical evidence and property
- Conduct police department pre-employment background investigations, civilian firearms application investigations, and liquor license application investigations.

The Investigations Division consists of the Detective Bureau, Office of Professional Standards/Internal Affairs Unit, and the Property and Evidence Unit. The Investigations Division is staffed by a lieutenant, two sergeants, six detectives, and three civilian staff members.

Category:	2022	2023	Change	% Change
Cases Assigned	1,654	1,6525	-29	-1.7%
Cases Closed	1,638	1,580	-58	-3.5%
Arrests	96	50	-46	-47.9%
Clearance Rate (Part I Crime)	18.82%	20.92%	2.10	11.2%
Backgrounds	624	588	-36	-5.7%





Noteworthy Cases:

Invasion of Privacy/Theft by Extortion: Detectives investigated the extortion of money from a township resident via threatening to expose intimate photographs over the internet. Through several subpoenas, the actor was identified as another township resident. The actor surrendered at headquarters and was charged on a summons with Invasion of Privacy and Theft by Extortion.



Theft: An investigation into the embezzlement of \$61,385.85 from a company over the course of two years led to the identification of the actor employee. The actor provided a full confession, was arrested, and charged with 3rd degree Theft.

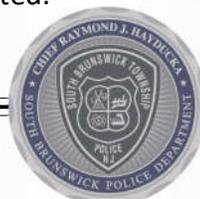
Diversion Burglary: Detectives investigated a diversion burglary. Two males orchestrated an encounter with the victim on Route 27 by inserting a tire deflation device into a tire of the victim’s vehicle. While feigning assistance to the victim, they burglarized the vehicle and stole approximately \$18,000 in jewelry. Coordination

with several other jurisdictions resulted in the identification of the two male actors and they were charged with Burglary, Theft, and Conspiracy to Commit same.



Filing a False Police Report: Detectives investigated a report a robbery that was purported to have occurred on Quincy Circle. The reporting party stated that while walking on Quincy Circle he was kidnapped and extorted for money. Detectives subsequently obtained a confession from the reporting party that the incident did not occur and the story was fabricated. The individual was charged with Filing a False Police Report.

Shoplifting/Receiving Stolen Property: During the investigation into a shoplifting, detectives noticed the actor’s vehicle parked at an area hotel. A subsequent investigation into the vehicle found that it was reported stolen from Florida. The owner of the vehicle was located, identified, and arrested for the Shoplifting and Receiving Stolen Property. Two other individuals that were in the actors’ company were also found to have warrants and were arrested.





Noteworthy Cases:

Animal Cruelty: Detectives investigated a report of animal cruelty where the owner of a Siberian husky dragged the dog, leashed to the tow hitch of his truck, for approximately 1/2 mile down the road. The dog sustained serious injuries to his legs and torso. The actor was charged with third degree Animal Cruelty.

Burglary/Motor Vehicle Theft: Detectives investigated the burglary to a residence and subsequent theft of a motor vehicle. Fingerprints lifted from the scene lead to the identification of one of the actors. He was charged with the Theft of a Motor Vehicle and multiple counts of Burglary.



Motor Vehicle Theft/Eluding: Detectives investigated the theft of a motor vehicle from a township resident. The vehicle subsequently eluded patrol officers. The stolen vehicle was recovered on the NJ Turnpike and evidence was recovered identifying the driver. The driver was charged on a warrant with Theft, Burglary, and Eluding.

CDS Distribution: Detectives investigated a report of a patient at a drug rehabilitation facility being on the premises and possessing a firearm. The facility was placed on lockdown while Patrol and Investigations canvassed the area. The vehicle was impounded and a search warrant was obtained, which yielded over \$1000 in cash and various pills packaged for the apparent purpose of distribution. The actor was charged with 2nd degree Possession with Intent to Distribute Controlled Dangerous Substances (CDS), Financial Facilitation, and Possession of a Device to Defraud a Urine Test.

Robbery: Detectives investigated the robbery of a local pharmacy. Three male actors went into the business, tackled and duct taped the sole pharmacist, who was then forced to divulge the location of pills and cough syrups. One of the actors involved and his vehicle were recovered in East Orange later that night, and the vehicle was impounded. A search warrant was obtained for the vehicle, which yielded proceeds of the robbery. He was charged with Conspiracy to Commit Robbery, Criminal Restraint, and Theft.





Noteworthy Cases:

Catalytic Converter Theft: Detectives investigated a rash of catalytic converter thefts that occurred between March, 2023 and May, 2023, and involved a NYC crew using high end SUVs with stolen license plates. Detectives coordinated with several other agencies and were able to identify one of the actors. He was charged on a warrant with seven counts of Theft, Criminal Mischief, and Conspiracy to commit same.

Terroristic Threats: Detectives investigated a series of threats to kill that were made to a local insurance company. The actor was quickly identified and the threats were determined to be credible. The building was evacuated, a warrant was signed for her arrest for Terroristic Threats, and she was taken into custody.



Credit Card theft/Computer Crime: Detectives investigated a report of theft and computer criminal activity. The actor took a portable credit card scanner from the front desk of a local hotel and refunded three separate credit cards to his personal account for a total of \$20,000. A telephonic search warrant was obtained, and the actor was arrested and charged with Theft and Computer Crimes.

PROPERTY AND EVIDENCE UNIT:

The South Brunswick Police Department’s Property & Evidence Unit is responsible for the control, storage, security, and disposal of physical evidence and property collected by its employees. We handle seized property, found property, and abandoned property, as well as evidence of crimes and contraband. The property and evidence is maintained in a vault for a period of time prescribed by law, with some evidence being maintained forever.

Category:	2022	2023	% Change
Total Cases	350	271	-22%
Total Items	831	855	2.9%
Items Released/ Disposed	556	1686	203%
Weapons Destroyed	3	41	1,267%
Project Medicine Drop	698 lbs.	629 lbs.	-9.8%
Items Transferred to Labs	108	111	2.7%
Forfeiture Applications	1	2	100%





OFFICE OF PROFESSIONAL STANDARDS

The South Brunswick Police Department is dedicated to providing the best possible police service to the citizens it serves. Officers are carefully selected and receive the best possible training to help them perform their duties in a fair, honest, impartial, and professional manner. The Office of Professional Standards/Internal Affairs Unit of the South Brunswick Police Department is responsible for ensuring that members of the department meet the highest standards of professional conduct and are responsive to the citizens they serve. The Office of Professional Standards is also responsible for the thorough investigation of all complaints of misconduct against members of the South Brunswick Police Department.

The Office is charged with administering the investigative and disciplinary processes for the South Brunswick Police Department. The Office of Professional Standards reports directly to the Chief of Police.

Internally Generated Complaints

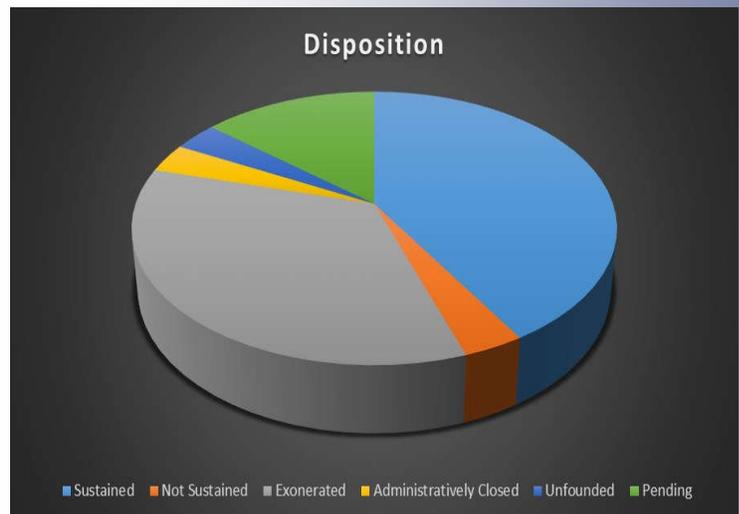
Disposition:	2022	2023
Exonerated	3	5
Sustained	9	9
Not Sustained	1	1
Administratively Closed	4	0
Pending	0	1
Unfounded	0	0
Total:	17	16

Citizen Generated Complaints

Disposition:	2022	2023
Exonerated	8	5
Sustained	0	3
Not sustained	0	0
Administratively Closed	4	1
Pending	1	3
Unfounded	0	1
Total:	13	13

2023 MAJOR DISCIPLINE:

Please refer to the NJ Attorney General’s Report for Major Discipline for information on South Brunswick Police Department’s 2023 Major Discipline Cases



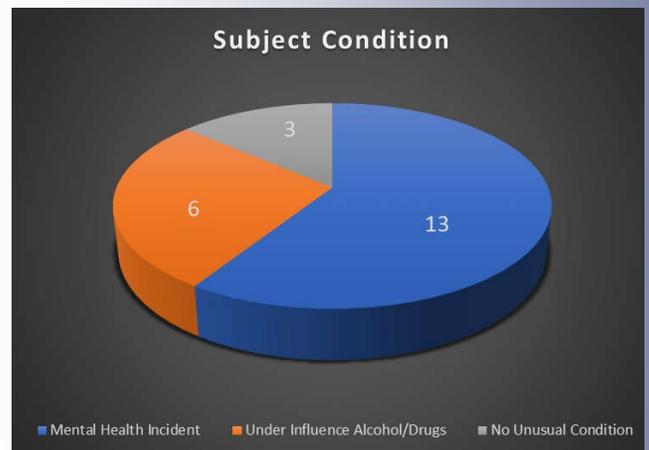
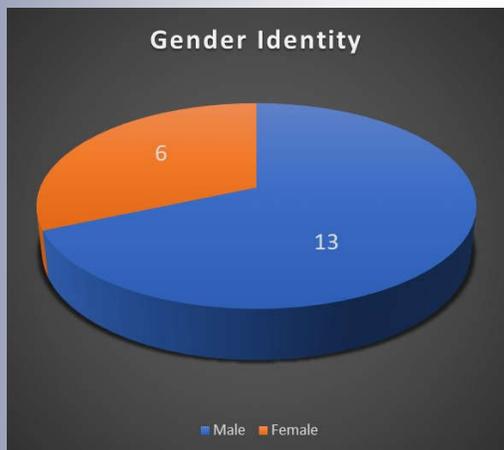
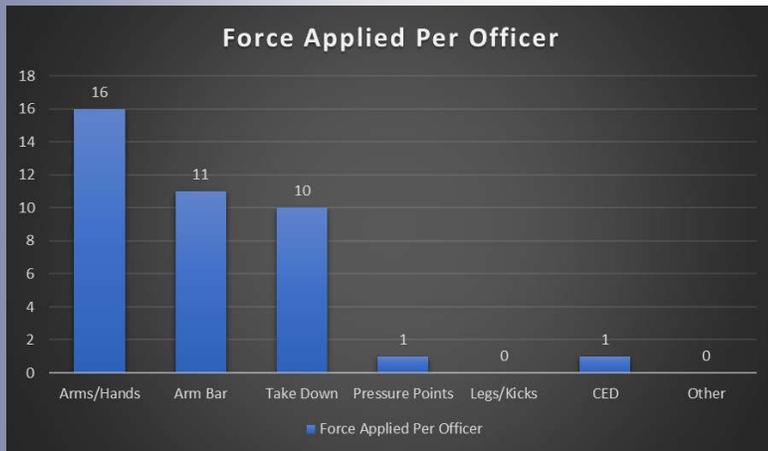


USE OF FORCE

In 2023, there were 94,404 total calls for service handled by South Brunswick Police Department. Force was used in 19 of those cases, a rate of .02%. There were 37 total Use of Force reports completed in 2023 for the 19 incidents involving force during a police action.

Every use of force must be reported and receive a thorough and meaningful command level review that includes review by the law enforcement executive, as set forth in the New Jersey Attorney General’s Use of Force Policy. This review is vital to ensuring a positive law enforcement/community relationship. The review of the incidents is undertaken by at least two levels of supervisors, which may include the immediate supervisor, internal affairs, training officers, or command staff. At least one reviewer must be two levels or more above the officer who used force. Reviews include examination of all available sources of information about the incident and an analysis of whether force was used in a non-discriminatory fashion, to ensure officers are treating every person equally without discrimination based on any protected characteristic. The reviewing supervisors shall make a recommendation of what action, if any, should be undertaken, including commendation, policy changes, remedial training, administrative action, disciplinary action, or if appropriate, referral for criminal prosecution.

All force used by officers in 2023 was found to be objectively reasonable, necessary, and proportional.

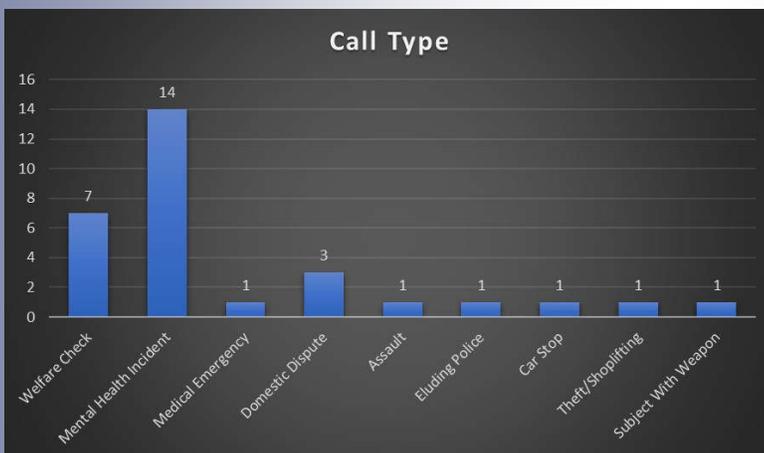




USE OF FORCE

Here is an overview of the Use of Force incidents in 2023. Please note that incidents were often represented under more than one category. For example, a single incident may be classified as a potential mental health incident, as well as a welfare check, and also involving alcohol and/or drugs.

- 18 incidents involved the use of physical force. 1 incident involved the use of enhanced mechanical force with a CED (Conducted Energy Device) being discharged. No incidents involved the use of deadly force.
- “Arms/hands” was the most common type of physical force used.
- 1 subject sustained a minor injury as a result of the force used and was treated by EMS.
- 2 officers reported sustaining minor injuries during the incidents which consisted of abrasions/laceration/puncture.
- 17 of the subjects were adults, and 2 of the subjects were juveniles.
- 58% of force used was against subjects who identified as white
- Complaints were signed against subjects in 8 of the 19 incidents



The Support Services Division coordinates various types of training for the members of this agency, including basic training for new recruits, mandatory, recommended, discretionary, and command staff training. The overall goal is to ensure the professional development of all staff. All employees receive training that is both relevant to their job and contemporary in content and delivery. Training is a cornerstone in our efforts to increase officer capabilities and to mitigate agency liability.

Our Support Services Division has continued to incorporate training to provide officers with de-escalation techniques and realistic scenario-based exercises to address use of force incidents and interactions with emotionally disturbed persons. In 2024, officers will receive additional handcuffing and defensive tactics training to build proper techniques and improve proficiency in these areas.





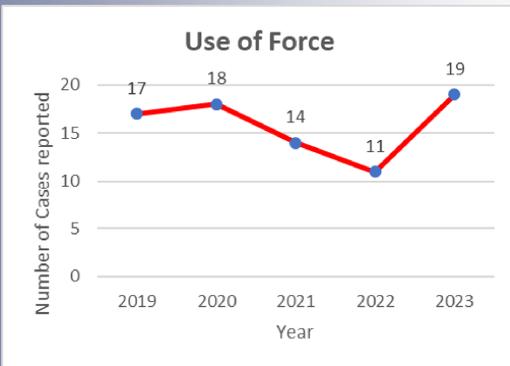
EVALUATION OF POLICE REFORM MEASURES

To accurately evaluate the effectiveness of improvements made by the department, a comprehensive, statistical analysis was done to compare the use of force and Internal Affairs statistics from 2019 to 2023. During that time, several new programs and initiatives were implemented to serve as a holistic police reform package, the goal being to increase the effectiveness and accountability of the department. Post implementation, it can be seen how the use of force and Internal Affairs statistics have improved over time, due to the effective strategies enacted. The graphs below show the data spanning from 2019-2023.

Following the Attorney General’s guidelines, an extensive package of police reform was implemented in order to improve how SBPD operates. One of the programs enacted was ABLE (Active Bystandership for Law Enforcement), intended to make police more accountable, requiring and empowering officers to intervene in another officer’s inappropriate actions, regardless of rank. ICAT (Integrating Communications, Assessment, and Tactics) was also implemented. This program is an innovative, evidence-based approach to use-of-force training, giving police officers the tools, skills, and options they need to successfully and safely defuse a variety of critical incidents.



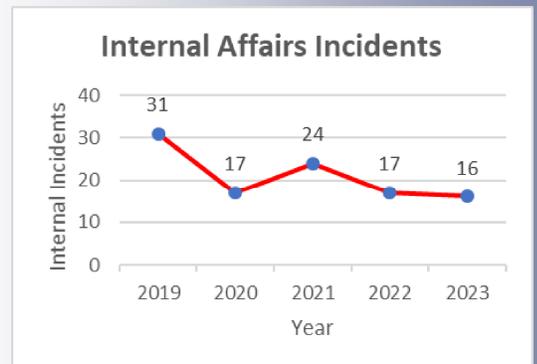
Another noteworthy improvement came in the form of technology, with the department acquiring body cameras and updated in-car cameras, which are regularly reviewed by supervisors, and equipping officers with Conducted Energy Devices (CEDs), another option for non-lethal force. Finally, the reform package included an update to our use of force policy, mandating that every force incident is thoroughly reviewed by at least two supervisors.



The statistics show that while police calls have increased annually, Internal Affairs incidents declined. Use of Force numbers, which initially declined, rose in 2023. We attribute this to the rise in overall police cases, as well as a rise in the number of incidents involving individuals displaying signs of mental illness or who were under the influence of alcohol and/or drugs, necessitating the need to safely control or physically restrain

them to protect them and others. These cases accounted for 85% of force incidents. Further, since Internal Affairs statistics dropped even while force incidents rose, we can conclude that force used was necessary and proportional in nature.

After comparing statistics, it appears that there is a strong correlation between the police reform improvements and the increased professionalism of this agency and it’s officers. As an agency, we remain committed to continuously improving our performance by providing effective training, the use of advanced equipment, and the continual improvement of policies and procedures.





SCHOOL RESOURCE OFFICER DIVISION

The School Resource Officer (SRO) Unit is responsible for the planning, facilitation, and implementation of programs and activities that reach out to school administrative and instructional staff, students, parents, and community members. The unit has the purpose of reducing crime and the fear of criminal acts within the school environment, providing guidance, instruction, and response within and around the schools, and assisting school staff in maintaining a safe school environment. We achieve this goal by collaborating with various individuals throughout the school, including administrators, teachers, counselors, and students. The officers and members of the school community develop shared goals and act to reach those goals, with the ultimate objective being the reduction or prevention of crime in the schools, and the maintenance of a safe school environment.



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Initiatives this year included delivering the SAFE Program, updating school security response procedures, and the enhancement of security measures and police presence within the schools. In addition, our SRO Bureau assisted the private schools and preschools in safety and security planning, gave many presentations to youth-oriented groups, and provided several tours of Police Headquarters.

All fourteen schools across the district welcomed their staff and students back in early September. In addition to the public schools, two private schools are in South Brunswick. The SRO Bureau remained staffed at five officers. The officers visit the schools daily, checking in with school administration, staff and students. The relationship the police department has built with the school district



over the years continues to be strong and our officers are involved in many day to day activities within the schools.



During 2023, members of the SRO Unit completed 79 Investigation Reports, 14 Supplemental Reports due to their follow-up investigations, completed 17 Curbside Warnings, charged 5 juveniles with delinquency and issued 11 Stationhouse Adjustment Agreements with qualifying juveniles in lieu of formal charges. Collectively they handled 955 calls for service in and around the school buildings. These incidents range from well-being checks to DCPD notifications, traffic related issues, school bus complaints and even unwanted persons on school property.





SCHOOL SECURITY:

SROs observed every emergency drill in every public school and several in private schools, and provided feedback on improving procedures, as well as addressing other school security concerns. Every school building in the district is continually evaluated for physical safety and security, with school administrators being provided advice and suggestions related to improving security. The ongoing relationship between our agency and the school district allows for conversations pertaining to school safety to remain a top priority.



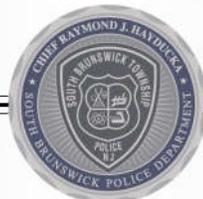
The SRO Bureau oversaw Operation Safe Schools, which deployed officers to each school during arrival and dismissal during the first week of school, and additional police presence was facilitated to schools during other high profile events.

All South Brunswick police officers were provided training in responding to active shooter situations in schools. Over the summer, the high school was utilized for live training allowing the officers to become familiar with the size of the school and

the obstacles they may face during emergencies. The SRO Bureau is constantly in contact with the district’s School Safety Specialist discussing best practices and keeping the district up to date on training and security.

The high school and two middle schools have additional security officers working at their schools.

These individuals are retired law enforcement officers and are employed by the board of education. Each of our officers maintains a strong relationship with these individuals and works cooperatively with them to keep the buildings safe and secure.





SCHOOL PRESENTATIONS:

The SRO Bureau provided numerous assemblies on topics like bullying prevention, school and personal safety, stranger safety, and violence prevention. On several occasions officers went into the elementary schools as invited guests to read a book to the smaller children. Classes on police familiarization, driver's education, and constitutional law were provided, among many other topics, and officers interacted with many students one-on-one by helping with reading, sitting with them at lunchtime or on the playground at recess, and during mentoring activities. During summer months SROs also visit day care centers and speak to the kids about stranger danger and school safety.



S.A.F.E. PROGRAM:

The Substance Awareness for Empowerment (S.A.F.E.) Program is South Brunswick Police Department's drug prevention program. This program places a uniformed police officer in an educational setting, helping 5th and 6th grade students develop and practice their decision making skills. By combining these skills with factual data on drugs, alcohol, smoking, and peer pressure, it's our goal to assist young people in developing strategies to keep safe and healthy. In 2023, 634 students participated in the program.





CLERICAL BUREAU

Personnel assigned to the Clerical Bureau provide support to other police department functions.

The positions within the Clerical Division are as follows:

- 1 Administrative Assistant in Administration
- 1 Accountant in Administration
- 1 Information Management Supervisor in Records
- 3 Investigative Secretaries in Records Bureau
- 1 Investigative Secretary in Investigations Squad A
- 1 Investigative Secretary in Investigations Squad B
- 1 Investigative Secretary in Support Services
- 1 Investigative Secretary/Alarms Coordinator in Traffic



Some of the individual duties and positions are described below:

Administration Assistant:

The Administrative Assistant is the assistant to the Chief of Police and provides support for the Deputy Chief, Administration Command Captain, and the Operations Command Captain. Duties include personnel, new hires, retirees, FMLA, medical files and workers compensation. She also supervises the Information Management Supervisor and the other nine Clerical staff in the other five bureaus.

Police Accountant:

The Police Department Accountant plays a key role in the operations of the police department. She manages our yearly budget process, tracking expenses and verifying spending with the Chief of Police and Deputy Chief. She is responsible for grants, payroll, and salary changes across five separate unions. She manages both State and Federal forfeiture accounts while providing support to the staff in the Administration office.



Information Management Supervisor:

This supervisor oversees all the components of the Records Bureau and supervises the three Investigative Secretaries assigned there. Key duties include the collection, release, and archiving of police records. Some other aspects of the job include honoring OPRA requests, assisting with background checks, expungements, the preservation and release of body camera footage, and fulfilling records requests from the public.





CLERICAL BUREAU

Records Bureau:

The three Investigative Secretaries assigned to the Records Bureau each have individual responsibilities as well as sharing duties as a team. They include discovery, Prosecutor packets, DUI, and reviewing and releasing of body-worn camera videos. As a group they answer the public's requests for records, background checks, handicap placards, and the archiving and destruction of records. They are also responsible for maintaining, scanning, and uploading to the website all officers' certificates, the monthly Standard Solution Reports, and the bi-annual CHUN documentation provided from the State Police's testing of the Department's two Alcotest machines.



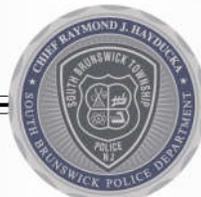
Investigations Squad A:

The Investigative Secretary assigned to Squad A's primary job is to manage the applications, payment and distribution of firearms permits and permits to carry. She oversees this process from the initial application, through background checks and payment, and ending with the final delivery of hundreds of permits. That process is now accessible online, allowing the applicants to apply, pay, and receive permits electronically. Files are maintained and shared with other agencies upon request. Her additional duties include the processing of background checks for township personnel, rescue squads, volunteers, vendors and liquor licensing, while also assisting the lieutenant and sergeant with various projects and statistical reports.

Investigations Squad B:

The Investigative Secretary assigned to Squad B manages the reporting and releasing of juvenile records. She is responsible for filing juvenile complaints with the county, preparing cases for court, and maintaining a records file on all juvenile offenders. She handles background checks for the Division of Children and Families, and files quarterly reports with the Middlesex County Prosecutor's Office on all Station House Adjustments and Handle with Care reports. She also is responsible for mailing and filing Megan's Law registration forms.

The Squad B Investigative Secretary also has the responsibility as the Community Policing Aide. She assists in the planning and facilitation of Community Policing projects, including the Child ID Program, Youth Police Academy, and the Department's Special Needs Registry. She is essential in the coordinating of our National Night Out celebration, which ranked first in the nation in 2023! This secretary is assigned to assist the lieutenants and sergeants in these bureaus, as well.





CLERICAL BUREAU

Traffic Safety Bureau:

This Investigative Secretary is responsible for the processing of all motor vehicle crash reports, closing them out to prepare them for distribution, and posting to online services. She responds to all traffic related OPRA requests. She also tracks and prepares all serious and fatal crash reports for completion and filing with the DOT and the NJ State Police Fatal Unit. She prepares statistical reports, while also assisting the lieutenant and sergeant with traffic safety programs, D.W.I., and aggressive driving prevention projects.

The Investigative Secretary in this bureau is also the Alarms Coordinator and is responsible for registering, coding, tracking, and issuing summonses to residents and businesses with burglar alarm systems.

Support Services:

This Investigative Secretary supports the division lieutenant, sergeant, and officers assigned to that division and carries a multitude of responsibilities. She maintains the scheduling and tracking of all police department personnel, both sworn and civilian. This division also maintains the department’s training schedule and training records for all personnel. The Support Services secretary maintains the POSS schedule which includes entering all the compensatory time that is earned by department personnel, as well as processing and scheduling training requests. This position also has the responsibility of processing all the purchasing for the police department, and tracks payments, invoices, and the distribution of products purchased.



	2022	2023	Change	Percentage
REPORTS				
Operations Reports	10,488	11,080	592	5.60%
Investigations Reports	2,344	2,545	201	8.60%
Internet Reports	156	139	-17	-10.90%
Arrest Reports	252	199	-53	-21.00%
DISCOVERY				
State Police Discovery	103	107	4	3.90%
DWI Discovery	40	36	-4	-10.00%
Municipal Discovery	308	494	186	60.40%
County Prosecutor Packets	127	126	-1	-0.80%
BURGLAR ALARMS				
False Burglar Alarms	2,213	2,171	-42	-1.90%
Summonses Issued	46	10	-36	-78.30%
Fines Collected	\$2,200	\$100	-\$2,100	-95.50%
New Registrations	70	62	-8	-11.40%
BACKGROUND CHECKS	318	360	42	13.20%





COMMUNITY SERVICES COMMAND

South Brunswick Police Department’s Community Services Command provides services to the community designed to prevent or reduce crime, build community partnerships and collaboration, improve personal safety and security, and to enhance traffic safety within the township. The Community Services Command includes the Community Policing Division and the Traffic Safety Division, and also facilitates the Office of Emergency Management (OEM).

COMMUNITY POLICING DIVISION

South Brunswick Police Department’s community policing efforts take many forms in order to meet the needs of our diverse community. From community programs to outreach, prevention, and mitigation to response and recovery, a great deal of effort is made to create a holistic program which can benefit as many residents as possible. Our officers, working together, address the needs and concerns of our township regarding community partnerships, quality of life issues, crime prevention, and partnership with our houses of worship and the business community.



COMMUNITY POLICING BUREAU

The Community Policing Bureau is responsible for the planning and implementation of programs and initiatives that reach out to the community with the purpose of reducing crime and the fear of crime, and empowering community members and groups to assist the department in our shared goal of combating crime in South Brunswick Township. We achieve this goal by developing shared goals with community members and businesses, and acting together to reach those goals.

NATIONAL NIGHT OUT

National Night Out is our biggest and most anticipated community event of the year. Each year we host a huge number of residents, provide free food, games, prizes, and displays, and gain new friends within the community. We see this event as essential to maintaining lines of communication with our community, a necessity, as a police department is strongest when it has the full support of the community behind it.



In 2023, through the use of many highly successful partnerships with various businesses and community groups in South Brunswick, we hosted our best event ever! New rides, games, prizes, food, and displays were added to the event, drawing our largest crowd ever - approximately 8,200 people attended our event! The outpouring of community support we felt was nothing short of amazing, and we are thankful for the partnership we share with the community that allowed us to hold the event, which was ranked first in the nation by the National Association of Town Watch!





CITIZENS POLICE ACADEMY

Our Citizens Police Academy program provides education on law enforcement topics to a group of adult residents. In 2023 we held one class in the Spring for 21 residents. The program runs 11 weeks and topics included an overview of the criminal justice system, arrest, search, and seizure, investigations, traffic, ethics and internal affairs, use of force, and many other aspects of policing. Attendees went through shoot/don't shoot scenarios with a firearms simulator, and participated in practical exercises based on what they learned. Participants who completed the course left with a greater understanding of police operations, and the police department gained 21 new informed community contacts, a win/win for both!



YOUTH POLICE ACADEMY

The South Brunswick Police Department's Youth Police Academy is a popular program for incoming 6th grade students. This program is held during the summer, and hosts three sessions, each a week long, during which students are introduced to the police department, and instructed on law enforcement topics such as basic training, patrol, investigations, traffic, and many others. We were happy to bring 75 youth recruits through the program in 2023!

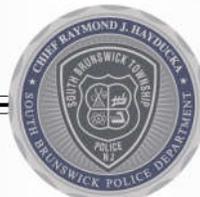
SENIOR CITIZEN OUTREACH

Our senior citizen outreach efforts are always popular with the community, drawing a crowd each time we schedule a new presentation! Recognizing the value of providing training on various personal safety topics to our senior citizens, officers were excited to be able to connect with our senior population on several occasions during the year. Officers gave presentations on preventing scams and fraud, a perennial favorite topic for our senior population, home security, safe driving strategies, and a few presentations on personal safety, another very popular topic.



NEIGHBORHOOD WATCH PROGRAM

Our Neighborhood Watch program successfully teams officers up with community members in an attempt to keep a watchful eye on our neighborhoods. Citizens are trained to be good observers, contacting police when they see anything amiss. In 2023, we were able to connect with eight neighborhoods, providing information on topics such as personal safety, scams, and home security. We are always on the search for new communities to partner with!





BLUE ANGEL LOCKBOX PROGRAM

This program places lockboxes purchased by the police department on the homes of individuals 55 years old or older, and who live alone, or are alone on a frequent basis, and who may need the police to enter their homes to render emergency medical care. This program was maintained throughout the pandemic, and 90 residents took advantage of this free program in 2023.



CHILD ID DAY

The purpose of this program is to provide hard, permanent cards containing specific identifying information for children, which would be useful to an investigating agency if a child should go missing. 2023 was once again a successful year with over 100 children being issued cards at the event.

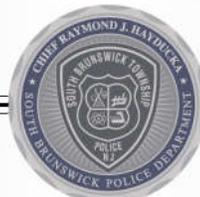


CRIME PREVENTION IN THE COMMUNITY

During the course of a typical year our police department provides numerous presentations to a variety of community groups such as scout troops, homeowners associations, businesses, school groups, and houses of worship, all designed to strengthen our relationship with the community, as well as provide advice to our residents on community building, safety, active shooter response, and crime prevention.



In 2023, we were pleased to have over 242 community policing interactions, and made 76 formal community policing presentations. As always, we hope to expand our community outreach efforts during 2024!





TRAFFIC SAFETY DIVISION

The Traffic Safety Division conducts traffic enforcement details and investigations of serious and fatal motor vehicle crashes. In addition, the Division also provides support to various public and private entities, and assists the Township Planning, Zoning, and Code Enforcement Departments by conducting site plan reviews and site inspections, and providing feedback on engineering and construction projects. The Division also has a liaison assigned to the Traffic Advisory Committee, established by Township Council.

The Traffic Safety Division is highly responsive to the needs of individuals and groups within the community who express a concern about traffic safety. The Division welcomes and encourages township residents to bring forth information that will help us respond to their concerns with the appropriate measures.

The Division is also responsible for maintenance and repair of all Alcotest instruments, radar apparatus, and Lidar units



used for laser speed measurement. The Traffic Safety Division inspects and regulates towing, vehicle junk titles, and annual taxi inspections. The Traffic Safety Division oversees the training and day-to-day coordination of school crossing guards. The Division continues to maintain and train personnel on E-ticketing, automated license plate readers, and the use of radar.

The Traffic Safety Division goal for 2023 was increased enforcement of commercial vehicle violations. This effort was successful as the Division conducted over 400 stops of commercial vehicles, thereby reducing the impact of overweight vehicles on restricted roadways such as residential streets and height and weight restricted roadways.

Traffic Enforcement Campaigns/Grants

- “Drive Sober or Get Pulled Over”
- “Click it or Ticket”
- “U-Text, U-Drive, U-Lose”
- Federal Highway Safety Grant
- Put the Brakes on Fatalities Day

Educational Initiatives:

- Distracted Driving Education
- National Night Out/Community Unity Day
- Youth and Citizens Police Academies
- National Teen Driver Safety Week
- Health Fair at South Brunswick High School
- Driver’s Education classes at SBHS





Noteworthy Cases:



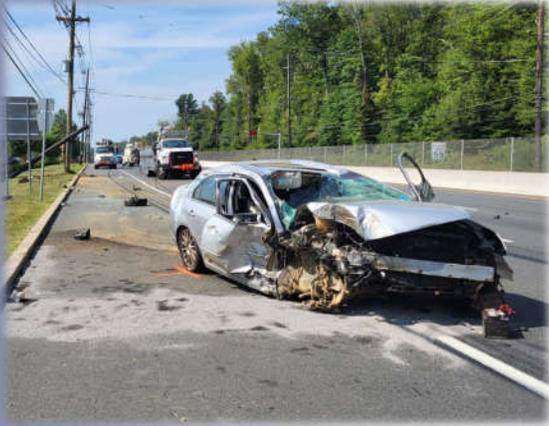
On February 2nd at 6:48 am, a 2019 Kalmar bobtail tractor operated by a 65-year-old man from Elizabeth NJ was parked and idling in the loading dock area on the property of 340 Middlesex Center Boulevard. The driver then put the truck in gear and began driving towards a parked 2015 Hino Box Truck, which was occupied by a 38-year-old man and a 48-year-old man, both from Elizabeth NJ. The two vehicles collided, which resulted in the box truck overturning. After the initial collision, the bobtail tractor traveled through the loading dock area and struck the overturned box truck a second time, causing injuries to both occupants. Investigation determined the 65-year-old man intentionally drove his truck into the box truck, which ultimately resulted in injuries to both occupants. The driver was subsequently charged with two counts of Assault by Auto and Reckless Driving.

On February 25th at 10:00 pm, a 2010 Mitsubishi Lancer operated by a 23-year-old man from Camden NJ was traveling north on Route 130 when he failed to stop for a red traffic signal at the intersection with Route 32. A 2012 Honda Civic operated by a 43-year-old woman from East Windsor NJ was attempting to make a left turn from Route 32 onto Route 130 South when she was struck by the Mitsubishi. The woman suffered fatal injuries as a result. The driver of the Mitsubishi fled the scene on foot shortly following the crash. An extensive investigation identified the driver, whom was ultimately charged, indicted, and arrested for Vehicular Homicide, Leaving the Scene of a Fatal Crash, Causing Death while Driving with Suspended License, Witness Tampering, two Counts of Hindering Own Apprehension, and Obstruction.

On February 27th at 7:05 pm, a 1999 Volkswagen Beetle operated by a 69-year-old man from Howell NJ was traveling north through the loading dock area at 5 Chris Court when the vehicle began to gradually drift to the left. The Beetle continued to drift to the left until it ultimately struck and became wedged underneath a trailer which was in a loading dock stall for the warehouse. The driver suffered fatal injuries as a result. Investigation discovered that the driver likely suffered a medical episode prior to losing control and subsequently crashing his vehicle into the parked trailer.

On March 9th at 7:35 am, a 2010 Toyota Corolla operated by a 34-year-old man from Kendall Park was traveling east on Beekman Road approaching the intersection with Route 1. As the traffic signal changed from green to yellow, the driver accelerated in an attempt to make a left turn onto Route 1 North prior to the signal changing to red. While executing the left turn, the driver failed to observe a pedestrian that was crossing Route 1 at the intersection, within an unmarked crosswalk. As a result, the pedestrian was struck and was subsequently vaulted onto the hood and windshield of the vehicle. The pedestrian sustained suspected serious injuries as a result of the crash. Investigation determined the driver was at fault, and he was issued multiple summonses as a result.





On June 12th at 8:14 pm, a 2020 International tractor-trailer operated by a 23-year-old man from Jacksonville, FL was traveling south on Route 1, near the intersection of Wynwood Drive. As the tractor-trailer passed through the intersection, the driver began to change lanes after observing a vehicle on the shoulder of the roadway just south of the intersection with its hazard lights on. As the tractor-trailer continued southbound, a pedestrian ran out into the roadway from the area of the aforementioned vehicle and was subsequently struck. The pedestrian, a 23-year-old woman from Rochester, NY, suffered serious injuries as a result of the crash. Investigation determined the crash was caused by the actions of the pedestrian.

On June 13th at 2:36 pm, a 2007 Acura operated by a 35-year-old woman from Monmouth Junction was traveling west on Kingston Lane, approaching Stanley Avenue. The driver became distracted by something within the passenger compartment of her vehicle, which caused her vehicle to drift into the oncoming lane of travel. As a result, the Acura struck a 2011 Audi head-on. The woman sustained serious injuries to her lower body as a result of the crash. The driver of the Audi, a 17-year-old male from Dayton, sustained minor injuries as a result of the crash. Investigation determined the driver of the Acura was at fault, and multiple summonses were issued.



On September 5th at 9:24 am, a 2009 Mercury operated by a 44-year-old man from Midland Park, NJ was traveling north on Route 1, approaching the intersection with Route 522. The vehicle suddenly veered off the road to the right and struck a utility pole at a high rate of speed. The driver sustained suspected serious injuries as a result of the crash. Investigation determined the driver had intentionally caused the crash in an attempt to cause self-harm. The driver was subsequently issued multiple summonses for his actions.





On November 20th at 6:00 pm, a 2016 Hyundai Elantra operated by a 58-year-old woman from Monmouth Junction was traveling north on Route 1, approaching the intersection with Independence Way. As the vehicle crossed the Plainsboro-South Brunswick border, the vehicle suddenly veered off the roadway into the grass and subsequently struck a utility pole. After impact the vehicle vaulted, rotated, and re-entered the roadway at which time it struck a 2004 Honda Odyssey which was being operated by a 72-year-old man from Monmouth Junction. As a result of the crash, the woman suffered serious internal injuries and ultimately succumbed to those injuries at the hospital. Investigation determined the woman was following the vehicle in front of her too closely prior to losing control of her vehicle.

On December 24th at 12:53 am, a 2012 Honda Accord operated by a 23-year-old man from Princeton was traveling south on Route 1, having just passed the intersection at New Road. As the vehicle continued south through the intersection, the driver lost control of his vehicle, which then veered off the roadway and the drivers side of the vehicle struck a utility pole with such force that the vehicle severed into two pieces. As a result of the crash, the driver suffered fatal injuries. Investigation determined the crash was caused by a combination of the driver being intoxicated, as well as traveling at an unsafe speed for the roadway conditions.





Office of Emergency Management

The Office of Emergency Management (OEM) is a resource group that supports the emergency services in South Brunswick Township. In the case of a large scale emergency, OEM may be the local lead agency to protect the citizens and property of South Brunswick Township. The local OEM is supported by County and State OEM.



The Emergency Operating Center (EOC) is located in the police wing of the township municipal building. The staff includes a Coordinator, two Deputy Coordinators, and one clerical. The Coordinators are appointed to part time positions that have a three year term. If the situation warrants, they are authorized to declare a local State of Emergency for the good of the South Brunswick Township citizens.



The Local Emergency Planning Committee (LEPC) works under the local OEM to plan training and to mitigate safety concerns within the township. The LEPC is made up of representatives from Fire, EMS, Police, Public Works, Board of Education, Health Department, Building Department, Fire Marshal, and representatives from the industrial community.



Ongoing OEM projects include: the registration of citizens with special needs – those who would require the most assistance in the event of a large scale emergency, as well as the creation of shelter locations for citizens during a township emergency.





Public Information Officer

It is the policy of the South Brunswick Police Department to cooperate fully and impartially with authorized news media representatives in their efforts to gather factual, public information pertaining to activities of this department, and to share important information with our community members. This task is accomplished through the Public Information Officer (PIO), who disseminates appropriate information as promptly as circumstances allow, without partiality, and in as objective a manner as possible.



The PIO shares information that may be of interest to the general public regarding policy, procedures, or events involving the police department,

or other newsworthy information, as long as the information:

- Is not legally protected from being released
- Does not unduly interfere with the mission of the Department
- Does not infringe upon the rights of a defendant
- Does not compromise the safety or privacy interests of officers, victims, witnesses, or others



The PIO routinely shares information with our community through the use of multiple social media platforms, on our web page, via our NIXLE notification system, and by providing information directly to media representatives.

Our police department strongly encourages our residents to follow our social media platforms and to sign up for our NIXLE feed to maintain open lines of communication and information sharing on events which may impact our community.



Our Web page: <https://www.southbrunswicknj.gov/departments/police/>



Access our NIXLE feed by texting your zip code to **888777**



Access our Twitter feed at: **SoBrunswickPD**



Our Instagram page may be accessed at: **sobrunswickpd**





SBPD AND THE COMMUNITY





SBPD AND THE COMMUNITY



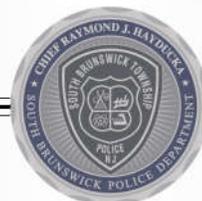
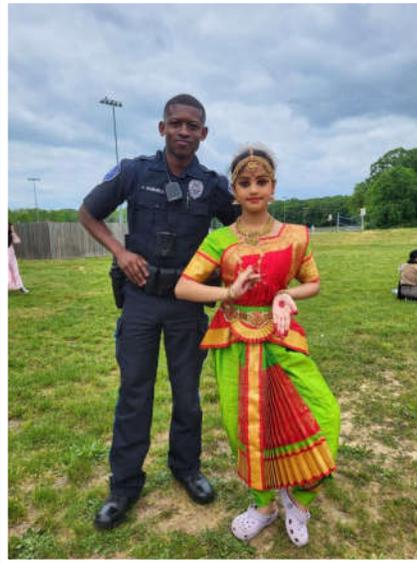


SBPD AND THE COMMUNITY





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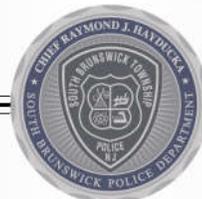


SBPD AND THE COMMUNITY



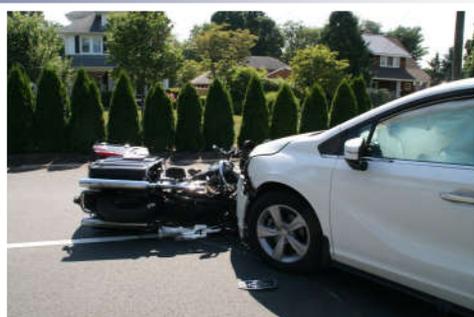
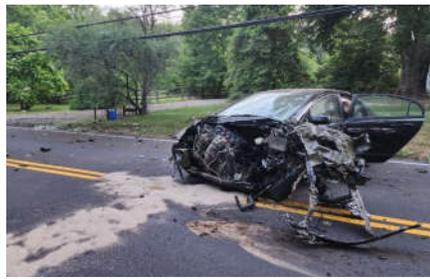


SBPD AND THE COMMUNITY





SBPD AND THE COMMUNITY





GOALS & OBJECTIVES FOR 2024

Goal #1: Reduction of Serious Traffic Infractions Within the Township

Objectives:

1. Provide education in the community and schools on those traffic infractions known to contribute to serious motor vehicle crashes
2. Through statistical analysis, identify the geographical areas with the highest volume of serious infractions, and collaboratively engage Patrol and Traffic in high visibility enforcement
3. Continue to work with township, county, and state engineers to improve roadway safety

Goal #2: Decrease Vehicle Thefts, Vehicle Burglaries, and Associated Residential Burglaries

Objectives:

1. Engage in high-visibility nighttime directed patrols in areas likely to be targeted by thieves, and incorporate plainclothes nighttime details, as well
2. Collaborate with surrounding jurisdictions to prevent, respond to, and investigate these offenses
3. Provide education to community members on preventing vehicle thefts and burglaries, and on enhancing home security measures

Goal #3: Increase Community Engagement Strategies

Objectives:

1. Involve a greater number of officers in community presentations, programs, and events to facilitate positive interaction between the community and as many officers as possible
2. Provide more opportunities for community members to meet our officers during planned events
3. Increase partnerships with our business community by providing additional presentations and programs, and seeking additional support from the businesses for police initiatives





CLOSING REMARKS

I would like to personally thank you for taking an interest in the South Brunswick Police Department and reading our Annual Report. A great deal of work goes into planning, facilitating, and carrying out the Department's activities, both proactive and reactive, and this report offers but a small snapshot of what our agency does over the course of a year.

It is our goal to constantly evaluate our performance as an agency and make improvements as we move forward. We understand the great responsibility we have been entrusted with, and we don't take that responsibility lightly. We are charged with not only responding to calls for service such as crimes in progress and motor vehicle crashes, but also with enhancing traffic safety, preventing future crimes, and providing services to our community in an attempt to foster a sense of collaboration and shared purpose.

Last year presented challenges in the form of newly emerging nationwide and statewide criminal trends to which we needed to adapt, but it also provided us with new opportunities to interact with our community and improve on the police/community relationship that is so vital to a healthy police department. Proof of this relationship came in the form of our department winning the National Night Out Cup, indicating that our annual premier outreach event was judged as the best in the nation. I don't reference this collaboration lightly. This same police/community partnership is also key in our efforts to address new criminal trends and craft a collaborative and effective response.

In our 2022 Annual Report, we listed a set of goals and objectives for 2023. These goals were deemed our highest priority initiatives, and were in response to our community's needs at that time. They were:

- 1.Reduction of Serious and Fatal Motor Vehicle Crashes
- 2.Increase Community Engagement Strategies
- 3.Increase the Capacity of our Emergency Services

To address the need to decrease motor vehicle crashes, we engaged in activities designed to increase public education on traffic safety, collaborated with township, county, and state engineers to make roadways safer, and ran high visibility enforcement details crafted around crash data metrics. These efforts paid off in a 55% decrease in fatal crashes.

Our community engagement strategies, were achieved through an increase in community presentations, enhanced school-based outreach programs, and a strengthened partnership with our houses of worship. Our efforts showed in the collaborative effort put forth at National Night Out, increased attendance at the event, and community partnerships formed, ultimately leading to our being honored as the top agency in the nation by the National Association of Town Watch.

Finally, through a concerted effort led by Lt. Penney and the Public Safety Division, and made collaboratively by the police department, three fire departments, and two first aid squads in town, we were able to create a stable and unified EMS partnership, which reduced EMS response times and the need for mutual aid, and increased the effectiveness of all three disciplines. It was a huge undertaking, but the results speak volumes about the relationship formed between all agencies.

I hope, after reading about the results, you agree that we have exceeded our stated goals. It is important to me as the Chief of Police that our community receive the very best service that we can offer. I firmly believe that we have the finest police department in the country, but what really matters is that our community believes that, as well. Our 2024 goals are ambitious, but I am certain that, through a concerted effort by all members of this agency, as well as through our partnerships with our community, we will meet our goals.

I couldn't be more proud of the men and women of the South Brunswick Police Department. They have met every challenge head-on, embraced the need to succeed, and have grown into an even stronger agency, and they will continue to adapt and overcome well into the future, meeting the needs of our township.

I would like to thank our Mayor, Town Council, Township Manager, and our community members for their unwavering support. Our commitment to our community has never been stronger, and our desire to succeed has never been greater. We will continue to serve South Brunswick with integrity, respect, and professionalism, adapting to meet the ever-changing needs of our community. I am proud to lead one of the finest law enforcement agencies in the country as we continue to serve our community and address the needs of the future.

Raymond J. Hayducka

Chief of Police

