

ANNUAL REPORT



2025



RAYMOND J. HAYDUCKA
CHIEF OF POLICE





A MESSAGE FROM CHIEF RAYMOND J. HAYDUCKA

This report, along with the many programs and initiatives put forth by our agency, is a sincere effort to provide transparency into our operation. It is critical to us that our community understands who we are, what we do, and what we stand for. These values define the character and strength of our department, and I hope this report allows the personality of our agency to shine through.

As I have said time and again, it is only with the full and unwavering support of the community that a police department can reach its highest potential. It is my hope that, after reading this report, we will have earned your full support once again.

Our 2025 goals focused on reducing serious traffic infractions and fatalities, decreasing vehicle-related crimes, and expanding community engagement efforts with an emphasis on mental health awareness. Our traffic safety initiatives continued to require a global approach involving state, county, and local engineers to evaluate roadway improvements. In addition, grant funding allowed for increased enforcement efforts to reduce crashes and fatalities. We also expanded our outreach efforts and strengthened partnerships throughout the community. I believe we have met and, in many areas, exceeded our goals, but I leave it to you to evaluate our accomplishments for yourself.

For 2026, we have developed a new set of goals. These represent just a few of the strategies we will implement over the next year. Our township continues to grow, and with that growth comes the expectation that our department will meet the highest standards of service and performance. We will focus on enhancing community engagement with an emphasis on better serving our special needs community and senior citizen population, two groups that are often underrepresented. We are committed to ensuring these members of our community are supported and have access to the resources they need. We will also continue to prioritize highway safety through structured enforcement details and collaboration with our state and county partners to educate drivers on the dangers of careless and unsafe driving practices. Additionally, we will work to strengthen communication with our community by creating more opportunities for open dialogue through social media engagement, allowing us to better understand how we can continue to improve and serve our residents.



As you read through this report, you'll notice several sections designed to give you a broader understanding of our agency. Our civilian staff remains a vital part of our team, and we are proud to once again showcase the work they do behind the scenes each day. You will also see highlights from our community-focused efforts and understand why we value our partnership with you so deeply.

This year also marks a significant transition in leadership for our department. After 38 years of law enforcement service, and 21 years as the South Brunswick Chief of Police, I, will be retiring from law enforcement and as the South Brunswick Chief of Police effective September 1, 2026. It has been an honor and privilege to serve as your Chief of Police. I am forever grateful for this opportunity and the unwavering support of the Township employees (sworn and civilian), elected officials, and the community. The success of the agency would

not have been possible without our amazing community partnership.

As I hand over the role of Chief of Police to Deputy Chief James Ryan, I wish him every success in his new position. I am confident the Township will be well served by a capable, dedicated leader who will continue moving this department forward. Deputy Chief Ryan, a proud Township resident with outstanding credentials, is well prepared to serve as the next Chief of Police. I am certain he will strengthen this agency further and lead with honor and distinction.

As Chief of Police, I couldn't be prouder of the dedicated men and women who serve this department. Each year brings new challenges and complexities to the job, yet our officers continue to rise to the occasion with professionalism, compassion, and a true commitment to growth. Our connection to the community has never been stronger, and we remain focused on serving with integrity, respect, and purpose. It is with our community partnership that we improve. I look forward to any feedback you may have after reviewing our annual report. It is my privilege to lead this department and serve this great community.

Raymond J. Hayducka

Chief of Police

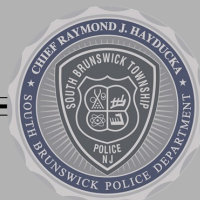




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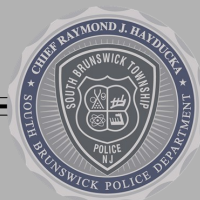
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MISSION STATEMENT

The mission of the South Brunswick Police Department is to provide effective and efficient police services, through a partnership with the community, to prevent and deter crime as well as reduce the fear of crime, protect property and individual rights, and improve traffic safety through education and enforcement.

VISION STATEMENT

The South Brunswick Police Department is staffed with the finest men and women in the United States.

We will provide a level of service which is second to none. We will deliver a progressive and cost effective law enforcement service, as well as identifying and meeting the challenges of our increasingly diverse community. We will continue to seek input from our citizens and employees in hopes to improve the lives of our township residents and guests.

To achieve this vision, the South Brunswick Police Department is dedicated to sustaining a quality and equitable work environment that is based on merit and developing its members through effective training and leadership.

CORE VALUES

INTEGRITY - We are committed to maintaining the trust of our community through honest, moral, and ethical behavior that is above reproach.

RESPECT - We are dedicated to be objective, fair, consistent, and compassionate in the treatment of our community and fellow employees in all of our actions.

PROFESSIONALISM - In partnership with the community, we strive to provide responsive, effective, and quality service through teamwork, problem solving, and personal accountability.

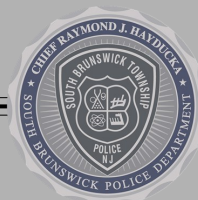
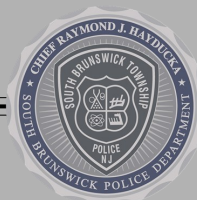




TABLE OF ORGANIZATION





RETIREMENTS

Capt Eugene Rickle - March 2025
Lt. Gary Holsten - May 2025
Capt John Penney - December 2025

PROMOTIONS

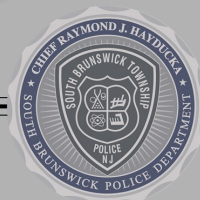
John Penney - Captain
Richard H. Schwarz - Lieutenant
Matthew Skolsky – Lieutenant

William Merkler – Traffic Lieutenant
Domenick DeLucia - Sergeant
Brooke LaBell – Sergeant

NEW HIRES

Officer Owen Lennon – 05/15/2025
Jaime Klemas – 05/15/2025
Elijah Verney – PST – 11/17/2025
SLEO III Eugene Rickle – 11/18/2025

Crossing Guards:
Hunter Schwarz – May 2025





Committee Assignments



Technology Committee

Sgt. McCarthy
 Ofc. D.Flanders
 Det. Luck
 Ofc. Sites
 Ofc. Kim
 Sgt. Labell
 Sgt. Santa
 Sgt. Vit
 Jackie Siemon

Special Olympics Committee

Lt. LaBuda
 Det. Bucca
 Sgt. Labell
 Ofc. Marrese
 Ofc. Michie
 Ofc. Robles
 Ofc. Murphy
 Lorena Pyne
 Amber Weingart

Assignments

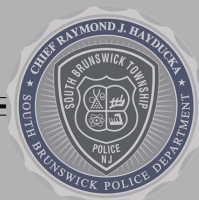
DSgt Shelcusky – OEM Coordinator

Colleen Murphy-Detective

Ryan Bartunek– Detective

Clerical Supervisor/

Administrative Assistant– Lorena Pyne





BUDGET

The Police Department’s budget is comprised of salaries and wages, and operating expenses. The salaries and wages budget includes police officers, dispatchers, and civilian employees. The operating expenses budget includes equipment, supplies, training, service contracts, and program expenses.

The chart below compares the 2024 and 2025 expenditures:

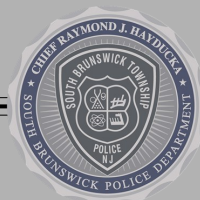
Activity	Year	Total Operating Budget (excluding grant funds)	Year	Total Operating Budget (excluding grant funds)	% Change
Total actual expenditures (current year)	2024	\$16,192,642.50	2025	\$16,697,566.81	3.12%
Salaries and wages		\$ 15,864,524.38		\$ 16,438,313.38	3.62%
a) Police		\$ 14,609,962.94		\$ 14,968,378.25	2.45%
b) Dispatch		\$ 1,054,370.28		\$ 1,266,731.43	20.14%
c) Crossing Guards		\$ 200,191.16		\$ 203,203.70	1.50%
e) OEM					
Operating Expenses		\$ 328,118.12		\$ 259,253.43	-20.99%
a) Police		\$ 312,835.47		\$ 247,237.51	-20.97%
b) Dispatch		\$ 14,149.63		\$ 11,850.00	-16.25%
c) Crossing Guards		\$ -		\$ -	0.00%
e) OEM		\$ 1,133.02		\$ 165.92	-85.36%

OVERTIME

Our Police overtime was \$184,296.58 in pay, compensation time was not calculated, and this is a decrease of -\$65,500.93 compared to prior year.

QUASI DUTY

“Quasi duty” is when a police officer is hired through our agency to perform a service, such as security or traffic control, for an outside contractor. Officers work these details outside their normal duty hours, and are paid for by the outside contractor. South Brunswick Police Officers worked a total of 18,958.00 hours of billable quasi duty, 610.75 quasi hours at a reduced rate and 520.50 hours of non-billable quasi duty in the year 2025. This represents an increase of 1,811.75 hours of billable quasi duty, a decrease of -262.25 hours at a reduced rate and a decrease of -0.50 hours of non-billable quasi duty compared to 2024. The Township received approximately \$ 234,697.50 after officer payments from quasi work for calendar year 2025. Non-billable and Reduced Rate quasi duty (Shared Services) had a cost of \$ 87,452.50 in 2025, a decrease of -\$ 13,690.50 compared to 2024





Grants

The Department received additional funds from the following grants:

	2024		2025
NJ Body Armor Replacement Fund (BARF) Grant	\$ 6,339.60	\$	* -
Federal BVP Grant	\$ 544.00	\$	3,738.84
Drive Sober or Get Pulled Over		\$	** 4,550.00
Drunk Driving Enforcement Fund Grant (DDEF)	\$ 1,260.00	\$	-
Distracting Driving	\$ 13,370.00	\$	3,640.00
FY 23 COPS Hiring Program (CHP) *	\$ 71,479.20	\$	100,129.83
Body-worn Camera Grant Program	\$ 8,152.00	\$	-
HTS Federal Highway Safety	\$ 14,142.45	\$	15,995.00
FEMA - 2021 Hurricane Ida Reimbursement	\$ 987.88	\$	-
Total	\$ 116,275.13	\$	128,053.67

* 2025 Funds in the amount of \$ 7,541.04 to be received in 2026

** 2024 Drive Sober or Get Pulled Over Paid in 2025

Forfeiture

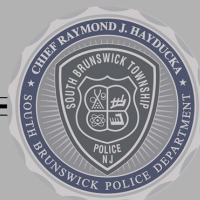
Forfeiture funds are acquired through the seizure of property and assets used in the commission of a crime profit as a result from criminal activity. This money is then strictly allocated for law enforcement purposes and the State Forfeiture is carefully overseen by the Middlesex County Prosecutor. Accounting for the forfeiture funds for 2022 were as follows:

State

January 01, 2025 balance	\$ 38,549.75
Funds received in 2025	\$ 215.00
Funds expended in 2025	\$ 16,281.16
Interest received in 2025	\$ 905.25
Ending Balance for 2025	\$ 23,388.84

Federal

January 01, 2025 balance	\$ 88,042.95
Funds received in 2025	\$ -
Funds expended in 2025	\$ 7,906.80
Interest received in 2025	\$ 2,819.15
Ending Balance for 2025	\$ 82,955.30





UCR CRIME REPORTING STATISTICS

The Uniform Crime Reporting (UCR) program is a system of collecting and analyzing crime and arrest statistics on selected types of crime. The UCR program’s primary objective is to generate reliable information for use in law enforcement administration, operation, and management.

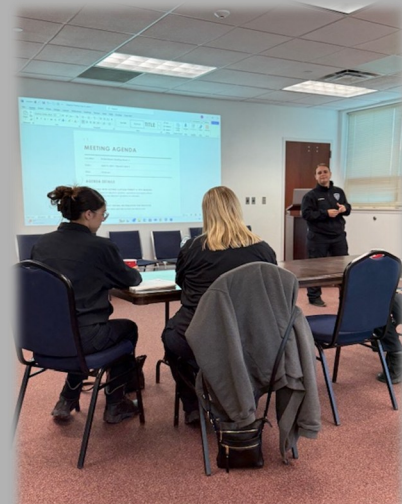
The National Incident-Based Reporting System (NIBRS) has become the standard for law enforcement crime data reporting in South Brunswick.

NIBRS captures detailed data about the characteristics of criminal incidents, including a broad array of offenses. NIBRS data accurately reflects the types of crime addressed by police agencies.

The chart below provides a comparison of arrest statistics from 2024 to 2025, and the chart on the next page reflects our NIBRS statistics.

Nibrs Arrests	2025 Arrest Count	2024 Arrest Count	Change In Arrest Count	Percentage Change from 2021
Adults	219	222	-3	-1.35%
Juveniles	21	17	4	23.53%
Total	240	239	1	0.42%

*Arrest statistics provided to the State Police follow specific Federal guidelines. These arrests are only for those individuals arrested in crimes occurring in South Brunswick. They do not include warrant arrests for other jurisdictions. NIBRS statistics and arrest numbers are based on availability at the time this report was generated and may vary slightly over time.





Offense	Reported in 2025	Reported in 2024	Percent Change	Offenses Cleared	Percent Cleared	Percent Of Category	Rate Per 100,000*
Murder	2	0	NA	1	50.00%	0.61%	4.21
Negligent Manslaughter	0	4	-100.00%	0	0.00	0.00%	0
Justifiable Homicide	0	0	NA	0	0.00	0.00	0.00
Non-consensual Sex Offenses:							
Rape	7	4	75.00%	1	14.29%	2.14%	14.74
Sodomy	1	0	NA	0	0.00	0.31%	2.11
Sexual Assault with Object	0	0	NA	0	0.00	0.00	0.00
Fondling	1	13	-92.31%	0	0.00	0.31%	2.11
Aggravated Assault	41	42	-2.38%	27	65.85%	12.54%	86.35
Simple Assault	204	218	-6.42%	87	42.65%	62.39%	429.66
Intimidation	66	94	-29.79%	13	19.70%	20.18%	139.01
Kidnapping/Abduction	5	9	-44.44%	3	60.00%	1.53%	10.53
Consensual Sex Offenses:							
Incest	0	0	NA	0	0.00	0.00	0.00
Statutory Rape	0	0	NA	0	0.00	0.00	0.00
Human Trafficking, Commercial Sex Acts	0	0	NA	0	0.00	0.00	0.00
Human Trafficking, Involuntary Servitude	0	0	NA	0	0.00	0.00	0.00
Crimes Against Persons Total	327	384	-14.84%	132	40.37%	33.71%	688.73
Robbery	7	2	250.00%	2	28.57%	1.14%	14.74
Burglary/Breaking & Entering	32	43	-25.58%	5	15.63%	5.22%	67.4
Larceny/Theft Offenses	240	298	-19.46%	36	15.00%	39.15%	505.49
Motor Vehicle Theft	30	37	-18.92%	4	13.33%	4.89%	63.19
Arson	0	3	-100.00%	0	0.00	0.00%	0
Destruction Of Property	29	41	-29.27%	3	10.34%	4.73%	61.08
Counterfeiting/Forgery	16	18	-11.11%	0	0.00	2.61%	33.7
Fraud Offense	225	263	-14.45%	12	5.33%	36.70%	473.89
Embezzlement	11	4	175.00%	2	18.18%	1.79%	23.17
Extortion/Blackmail	18	17	5.88%	0	0.00	2.94%	37.91
Bribery	0	0	NA	0	0.00	0.00	0.00
Stolen Property Offenses	5	11	-54.55%	4	80.00%	0.82%	10.53
Crimes Against Property Total	613	737	-16.82%	68	11.09%	63.2%	1291.1
Drug/Narcotic Violations	8	7	14.29%	8	100.00%	26.67%	16.85
Drug Equipment Violations	10	8	25.00%	9	90.00%	33.33%	21.06
Gambling Offenses	0	0	NA	0	0.00	0.00	0.00
Pornography/Obscene Material	3	2	50.00%	0	0.00	10.00%	6.32
Prostitution	0	1	-100.00%	0	0.00	0.00%	0
Weapons Law Violation	9	6	50.00%	6	66.67%	30.00%	18.96
Animal Cruelty	0	0	NA	0	0.00	0.00	0.00
Crimes Against Society Total	30	24	25%	23	76.67%	3.09%	63.19
Total Group "A" Offenses	970	1,145	-15.28%	223	22.99%	100%	2043.01

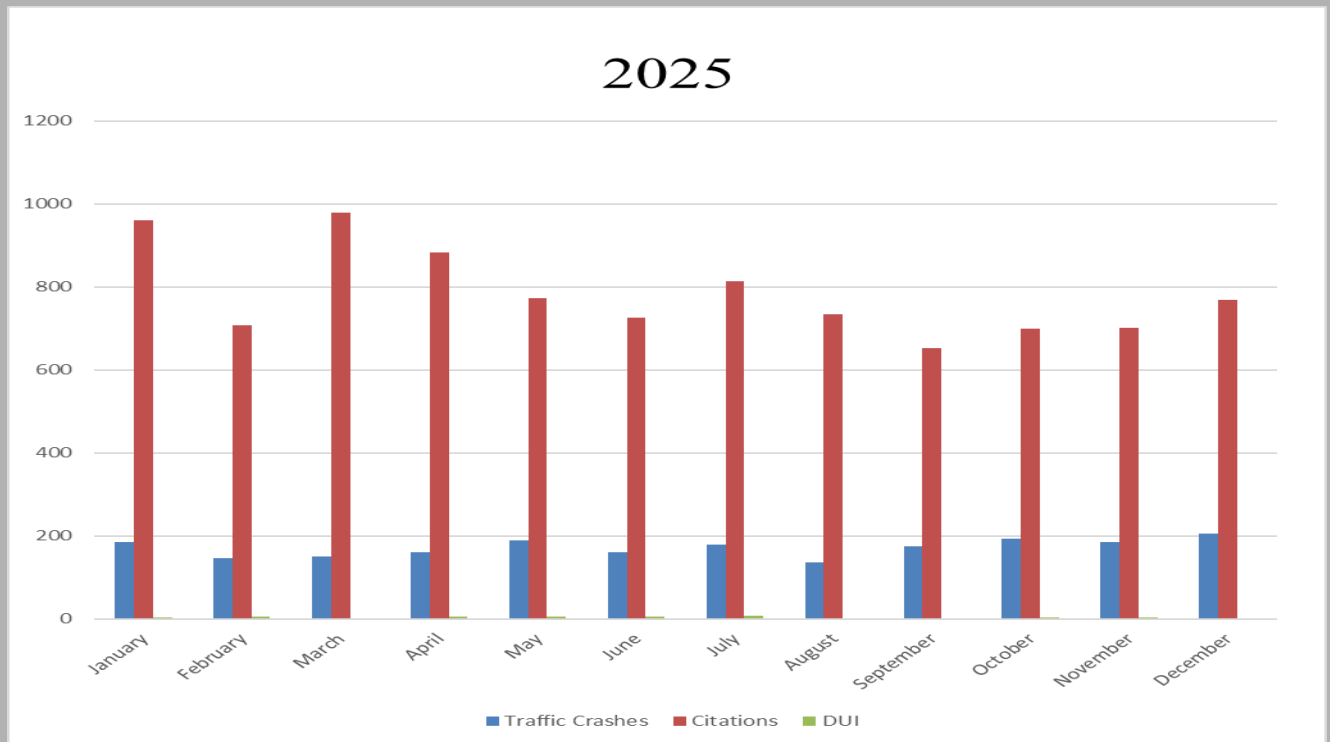




TRAFFIC STATISTICS

2025	Traffic Crashes	Citations	DUI
January	184	961	4
February	147	707	5
March	150	979	1
April	160	884	5
May	189	772	5
June	161	725	6
July	178	814	7
August	135	733	2
September	175	653	1
October	192	700	3
November	185	701	3
December	205	768	1
Totals	2061	9397	43

Total Stats:	2024	2025	Change	Percentage %
Motor Veh. Stops	15,297	15,276	-21	-0.13%
Summons Issued	11,049	9,397	-1,652	-14.95%
MV Crashes	2,170	2,061	-109	-5.02%
Fatal Crashes	6	4	-2	-33.33%
DWI's	37	43	+6	+16.21%





OPERATIONS COMMAND

In 2025, Operations Command was comprised of the Patrol Division, the Communications Bureau, and the Transportation Bureau. Members of the Operations Command are typically tasked with responding to calls for service, including all EMS and fire calls, patrolling the roadways of South Brunswick, conducting directed patrols in response to identified trends, and assisting with traffic control, motor vehicle crashes, burglar alarms, and other criminal, motor vehicle, or quality of life issues. These officers are on the front lines, fulfilling our goal of protecting and serving the Township of South Brunswick.

PATROL DIVISION

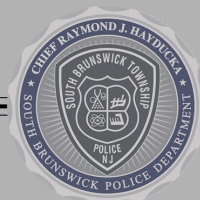
The Patrol Division’s primary mission is to maintain the welfare and safety of the people who reside in, work in, or visit the township. Officers respond to calls for service ranging anywhere from first aid calls to violent offender apprehension. They are responsible for traffic enforcement, motor vehicle crash investigations, initial criminal investigations and a proactive response to a wide variety of calls for service that impact South Brunswick residents’ quality of life.



They achieve this goal by analyzing current traffic or criminal incident trends for patterns and developing patrol strategies to address these concerns. This analytical approach provides a more efficient response to the township’s public safety needs than a random patrol strategy. In 2025, the agency handled 93,838 calls for service.



	2024	2025	Change	% Change
All Calls For Service	93,838	93,352	-1,485	-1.58%
Operations Reports	10,064	9,872	-192	-1.91%
Investigations Reports	2,460	2,105	-355	-14.43%
Arrest Reports	235	291	56	23.83%





Noteworthy Cases:

On January 7, North Brunswick PD requested assistance in locating a missing juvenile that was away from the County Juvenile shelter. She assaulted officers on scene by spitting on them and kicking them and was transported to St. Peters Hospital for a screening. She was charged with 5 counts of Aggravated Assault.

On February 10, officers responded to a Motor Vehicle Collision on Rt. 522. On scene investigation led to one driver being arrested for Driving While Intoxicated. While being processed at the South Brunswick Police Department, the driver became combative and spit at officers. After being properly restrained, he was transported to Princeton Medical Center for an evaluation. Officers applied for and were granted a telephonic search warrant for blood samples. The driver was charged for Assault by Auto.

On March 27, officers responded to Blackhorse Lane, near the train tracks, for a well being check of a juvenile female.

Dispatch received a message from the Suicide Hotline from the juvenile who was near the train tracks. With the assistance of the Middlesex County Prosecutors Office Negotiation Team, officers were able to safely control the juvenile and transport her to Robert Wood Johnson University Hospital for a mental health evaluation.

On April 17, officers responded to the Target for a report of a shoplifting in progress. Once on scene, officers apprehended the suspect who attempted to shoplift \$252.48 worth of merchandise. The suspect was arrested and charged for the shoplifting.

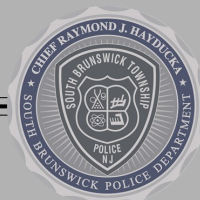
On April 29, officers responded to a residence for an open 911 call. On arrival, officers determined that a father and adult son were in a verbal dispute. The son exhibited signs of mental illness and attempted to leave the scene. He resisted officers' control and continued to resist until he was taken into protective

On May 16, officers responded to Victory Packing for a structure fire. Officers ensured the building was evacuated and secured the area for responding fire units. Three firefighters were injured when racking inside the building partially collapsed. They were transported to the hospital.

On June 6, a verbal dispute occurred at a business in town that became physical. The actor punched the victim and knocked him to the ground, causing a suspected serious neck injury. Officers were able to identify the actor through his current employer. The actor was charged with aggravated assault.

On June 28, officers responded to the area of Rt. 27 and Allston Road for a motor vehicle collision involving a pedestrian. The victim was attempted to cross the highway and beat oncoming traffic outside of a crosswalk. The actor remained on scene and was cooperative. The victim was located at her residence and appeared to have sustained a broken ankle. She was transported to the hospital. The driver was found to not be at fault.

On July 15, an unlicensed juvenile female caused a single car accident into a residence. The juvenile claimed to be moving the vehicle for her mother when she backed out of the driveway, across the street and into another residence. Although the collision caused moderate damage to the residence, Code Enforcement deemed the house safe to occupy. No injuries were reported.





Noteworthy Cases:

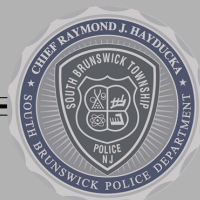
On July 8, 2025 While conducting Traffic Enforcement on Route 1, Ofc. Halmi conducted a stop on a cyclist for traffic violations. The cyclist fled from the stop, and a foot pursuit failed to apprehend him. A warrant was signed charging him with Eluding and other offenses. The subject eventually turned himself in to police.

On August 23, dispatch received a report of an erratic driver in the area of Route 1 and Richard Road. When officers arrived in the area, the suspect vehicle was observed stopped in the middle of the street. On scene investigation led to the driver being arrested for Driving While Intoxicated. The driver also had her 4-year-old daughter in the back seat without a proper child restraint. The actor was additionally charged with Endangering the Welfare of a Child.

On September 22, officers responded to a residence for a dispute between a mother and her adult son. Due to previous interactions with the son, a warrant check was conducted showing the male was wanted. When contact was made at the residence, the male was outside in the backyard. He fled at the sight of officers. A brief foot pursuit was conducted prior to losing sight on the male. An additional warrant was issued for eluding.

On November 9th, Ofcs. Sites and Shroff responded to a report of a motor vehicle crash with entrapment on Route 27. Upon arrival, they encountered a vehicle on fire that was on the verge of becoming fully engulfed. The driver was unconscious and trapped inside. Ofc. Sites used the breaching tool assigned to his patrol vehicle and forced entry into the vehicle. He and Ofc. Shroff pulled the driver to safety and summoned medical attention for him. Within minutes, the car became fully engulfed. The officers' quick actions saved the driver's life.

On December 7th, Patrol responded to a Monmouth Junction residence to do a well-being check of a 48-year-old resident. After numerous attempts to make contact with the resident forced entry was made in to the residence. The 48-year-old resident was located deceased in the residence. The deceased females 25-year-old son was also in the residence. The investigation resulted in the son being arrested, and charged, with Disturbing, Desecrated Human Remains.



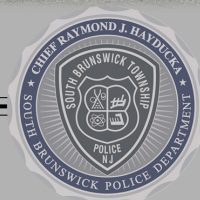


PUBLIC SAFETY DIVISION

The Public Safety Division was created in 2022 to address a management void in the Township’s emergency medical services. The Division works in cooperation with EMS to provide support and oversight for the EMS function within the Township.

The Public Safety Division also manages the Communications Bureau, tasked with providing emergency communication between the Township’s police, EMS, and fire departments, the School Resource Officers and all communication with the township schools, Community Policing Division and the Clerical Division.

During 2025, South Brunswick emergency services ambulances handled 4,573 calls for medical aid and assistance.





COMMUNICATIONS BUREAU

The Communications Center is a clearinghouse for information related to all emergency services. The Public Safety Telecommunicators (PSTs) operate and monitor approximately 50 radio channels serving over 800 portable and mobile radios. In addition, the PSTs operate the mutual aid radios such as SPEN (State Police Emergency Network) and the Middlesex County Hotline.

The PSTs are responsible for monitoring six 9-1-1 phone lines, five non-emergency phone lines, and four internal phone lines, as well as radio traffic transmitted from over 800 portable radios, around the clock.

On average, our dispatchers answered 1,640 9-1-1 emergency calls a month. For 2025 the PSTs handled a total of 123,023 telephone calls for the year.

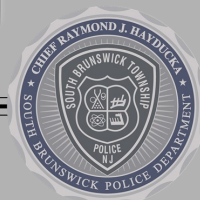
In addition, the Communications Center dispatched numerous police, first aid, and fire calls for service:

	2024	2025	Increase	% Increase
South Brunswick Police Calls	90,211	87,560	-2,651	-2.94%
Cranbury Police Calls	27,140	29,694	+2,554	+9.41%
First Aid Calls	4,370	4,573	+203	+4.65%
Fire Calls	1,282	1,196	-86	-6.71%
Total Calls For Service	123,003	123,023	+20	+0.02%

Each PST is able to access the New Jersey MVC files, Administrative Office of the Courts files, and the internet from their workstation. They track and document every call and all responding units in an in-house computer aided dispatch system. The PSTs also monitor approximately 60 security cameras and 30 panic alarms located throughout both the police department and the Township Municipal Building.



The PSTs monitor the APB Net information service which notifies every police department in the state of ongoing issues such as missing persons and wanted persons. The PSTs also monitor a system that alerts us if a bank robbery has taken place at an area bank.





The Communications Center works with an integrated Think GIS program which has automatic vehicle location capability for tracking the location of the patrol vehicles that are currently on duty. This assists the PSTs in locating an officer if the officer is unable to transmit their location for any reason. The Think GIS program is also able to plot the location of all incoming 9-1-1 calls directly on the map displayed on the PST's monitor. This technology is used daily to locate 9-1-1 cellular calls, and assist callers with determining their location when they are not familiar with the area. In 2025, Think GIS now has a google street view. This feature allows PSTs to have view of their locations to get a better understanding of the area a provide officers with the best information when responding to calls. This feature allows PSTs to

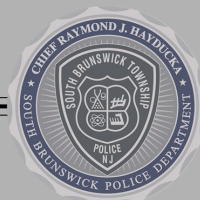


have a street view of locations to get a better understanding of the area and provide officers with the best information when responding to calls. The Crime Mapper program has also been fully implemented, which better allows the department to visually follow crime trends, and to direct concentrated patrols in a more precise manner. In 2025, The Special Needs Registry (AID Program) was also integrated into Think GIS, providing PSTs and officers with direct access to forms, including photos and critical information. This helps ensure operational efficiency and situational awareness.

The Enforsys Computer Aided Dispatch (CAD) system, which was initially installed in October 2007, is an integral part of the call taking and dispatch process. The software had a major upgrade in October 2020, which has greatly improved its usability, with data continuously being updated or modified to ensure accuracy. In 2022, our Enforsys CAD System was again upgraded, and was moved to the cloud. This made updates and upgrades seamless, and allows us to have redundant back-ups. The system is linked with Think GIS mapping software, giving dispatchers and officers exact location information on calls, and streamlining the call taking process, thereby affording the call taker more time to address the caller's needs. Think GIS has been modified to display the address, police patrol district, the residential development or shopping center, the police tow zone, the primary fire company and the assigned fire box alarm plan, and the utility companies servicing the location. This enhances the call taker's ability to obtain pertinent information in order to make informed decisions from a central location and dispatch the appropriate agencies. All three fire companies assist with updating the fire box plans for their jurisdictions.

The Communications Bureau uses the Middlesex County digital radio system which was upgraded to handle more capacity. The internal phone system is now a digital system. To guarantee redundancy we have ten fiber optics lines to backup our five copper administrative lines. We also added a second internet connection which gives the agency triple redundancy for our connection to the cloud.

In 2024, PSTs were granted access to the Enhanced PSAP Registry and Census (EPRC). The EPRC is a nationwide registry of PSAP information for 9-1-1 call transfers. EPRC users can search for a PSAP by its name or by a location specified by street address, street intersection, point of interest or common name, latitude and longitude, or community name.





ADMINISTRATION COMMAND

The Administration Command provides leadership, expertise, investigative support, and appropriate resources that support line operations in investigating criminal acts, solving problems, preventing crime, and improving the quality of life in our community. The Administration Command works coactively with citizens and officers to enhance community relations and partnerships throughout South Brunswick Township. The Administrative Command includes the Support Services Division, Investigations Division, and School Resource Officer Division.



SUPPORT SERVICES DIVISION

The Support Services Division is comprised of various bureaus, units and functions. These include the Training Bureau, Communications Bureau, Accreditation Unit, logistics function, administrative function, Court Security Unit, and the finance function. All these sections combined provide administrative and operational support for the South Brunswick Police Department. The Support Services Division provides the necessary tools and expertise to ensure that the department can operate successfully.

TRAINING BUREAU

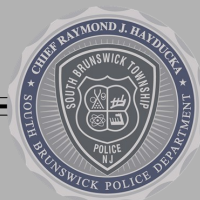
The Training Bureau coordinates various types of training for the members of the South Brunswick Police Department, including basic training for new recruits, mandatory, recommended, discretionary, and command staff training. The overall mission of the Training Bureau is to ensure the professional development of all staff. The Bureau’s goal is to ensure that all



employees receive training that is both relevant to their job and contemporary in content and delivery.



In 2025, the Training Bureau continued the agency’s commitment to training, as Chief Hayducka emphasized the importance of remaining up-to-date and relevant. This training is a cornerstone to our efforts to increase officer capabilities and mitigate agency liability. In 2025, officers completed a total of **7,172 hours** of initial and in-service training. This training was conducted in both in-person and virtual forums.





ACCREDITATION UNIT

Accreditation is a progressive and time-proven method that helps law enforcement agencies evaluate and improve their overall performance. Our agency received its initial national accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA) in 2014. Since then, we have maintained our accreditation status with CALEA for the Law Enforcement program and with the New Jersey State Association of Chiefs of Police (NJSACOP) for both Law Enforcement (2023) and our Communications Center (2023).

The South Brunswick Police Department is one of the few agencies in the State of New Jersey that holds both national and state accreditation status. Furthermore, the department is one of only three agencies in the state that holds accreditation from CALEA, NJSACOP's Law Enforcement Accreditation Program (LEAP), and NJSACOP's Public Safety Answering Point (PSAP) accreditation for its communications center, demonstrating the department's continued commitment to professional standards, accountability, and excellence in policing.

Chief Hayducka believes strongly in accreditation and the standards in which our officers and dispatchers must follow for our agency to continue to receive re-accreditation status from both CALEA and the NJSACOP accreditation programs. The standards set forth in all three programs in which our agency is accredited guide our officers and dispatchers to ensure they hold true to our agency's core values of Respect, Integrity, and Professionalism.

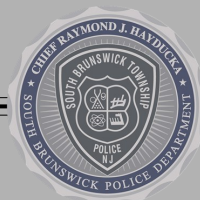
ADMINISTRATIVE FUNCTION

The administrative function includes the management of the Data Management System (DMS) and numerous other databases. Supporting DMS is labor intensive, and involves ensuring that the Department's entire set of policies and procedures is in accordance with applicable federal, state, and county directives.

Scheduling is a critical aspect of administration, and all elements of personnel schedules are managed. Schedules are crafted to maximize efficiency of the agency and value received from human capital.

LOGISTICS FUNCTION

The logistics function ensures that the police department is able to carry out its duties and serve the public by providing and maintaining the required means and tools, including day-to-day logistical support, and the procurement of necessary equipment, such as uniforms, defibrillators, ammunition, flares, and upgrades to Police Headquarters.





Axon Body Worn Cameras

In 2021, the South Brunswick Police Department selected Axon’s body worn camera solution to comply with the New Jersey Attorney General’s guideline on body worn cameras.

In late 2023, there was a refresh of the Body Worn Camera program, resulting in the deployment of the Axon Body 4. The Axon Body 4 offers improved resolution, battery life, and programmable features.



The Axon AB4 is one of the most advanced integrated hardware and software solutions available to law enforcement officers, and is completely maintained on a secure cloud. The proprietary software suite allows easy dissemination within the department, to other agencies, or to applicable public requests. Body worn camera footage and other digital evidence is maintained on a contracted secure online video evidence management system, and has begun to eliminate the need for paper records or burning evidence to disks. As an added benefit, officers can provide victims and witnesses a citizen link to add digital evidence such as home

security camera footage to an email or text message, which is then electronically added to the case file. The South Brunswick Police Department is pleased that this body worn camera system has allowed for increased transparency, greater accountability, and enhanced citizen experience.

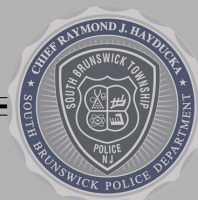
In 2025, all marked patrol vehicles were equipped with Automated License Plate Readers (ALPR) which enables officers and investigators to use vehicle information to solve cases.

Axon Body Fleet 3 In-Car Cameras

In 2022, each of the 35 South Brunswick Police Department marked patrol cars were equipped with the Axon Fleet 3 in-car camera system to replace the aging camera system which had reached end-of-life. The Fleet 3 integrates with the Axon digital evidence management system to allow efficient and transparent reviews of incidents. Additional functionality was added to the Fleet 3 Cameras in 2023 by adding Automated License Plate Reader (ALPR) technology. The Axon Fleet 3’s ALPR catalogs plate reads, allows searchability of plates, and integrates with the New Jersey State Police’s ALPR repository.

Axon TASER 7

In 2022, each officer was issued a new TASER 7 Conducted Energy Device (CED), and officers were provided extensive training by the Middlesex County Prosecutor’s Office on how to use it. The TASER 7 provides officers with another non-lethal solution to solve critical incidents after de-escalation techniques have been exhausted. The TASER 7 integrates with the Axon ecosystem for transparent after-action reviews.





Officer Wellness and Resiliency

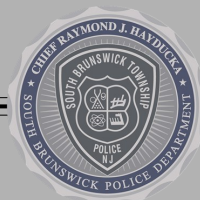
The South Brunswick Police Department recognizes the high levels of stress and physical demands placed on its sworn and civilian members. With that in mind, Chief Hayducka and his administration remain committed to providing programs and resources that support the overall wellness of department personnel. Employees are encouraged to take advantage of the department gym, including the ability to work out during lunch breaks and utilize available wellness resources.

Throughout the year, the department implemented several initiatives to support physical health, nutrition, and overall resiliency, including routine updates, inspections, and repairs to gym equipment, as well as wellness-focused presentations and training opportunities. Speaking engagements and seminars included programs hosted by **NJ Spine and Wellness**, which focused on injury prevention, recovery, and physical therapy techniques, as well as a mental health and resiliency presentation by Penn Medicine that addressed strategies for managing stress and maintaining emotional well-being. The department also introduced acupuncture and recovery services provided by local practitioner Brandon Yoon, offering members additional options for pain management, recovery, and overall wellness.

In addition to physical and mental wellness initiatives, financial wellness workshops have also been offered to department personnel. These sessions provide employees with guidance on long-term financial planning and retirement preparedness, helping members better position themselves and their families for the future. Throughout the year, quarterly trainings were made available to both sworn and civilian staff, covering topics such as proper nutrition, injury prevention, physical recovery techniques, and mental health awareness

ARRIVE Program

In late 2023 the State Attorney General introduced a program called “ARRIVE Together” which pairs a member of the police department with a state mental health screener in order to have a safe and productive interaction with members of the community going through a period of mental crisis. As continued success of the program has grown, the ARRIVE program has become an integral part of department which utilizes its services to help community members weekly. In 2025 the ARRIVE Team handled 20 calls for service with 15 individuals safely being sent for further evaluation and care at local hospitals. The other individuals spoken to were offered outside services and through Rutgers Behavioral Health.





INVESTIGATIONS DIVISION

The Investigations Division conducts follow-up investigations of all criminal matters.

Detectives assigned to this division also initiate criminal investigations through the use of informants and other investigative tools. They review all police-reported incidents, and correlate information as it may pertain to open investigations. They work closely with neighboring police agencies, as well as county, state, and federal law enforcement.

The Investigations Division is charged with these additional responsibilities:



- Obtain and execute search warrants and arrest warrants
- Conduct surveillances of suspicious persons and activities
- Process crime scenes for physical evidence
- Interview and interrogate victims, witnesses, and suspects
- Provide case preparation and testimony for prosecution
- Gather and provide law enforcement intelligence services
- Identify, collect, and analyze physical evidence and property
- Conduct police department pre-employment background investigations, civilian firearms application investigations, and liquor license application investigations.

The Investigations Division consists of the Detective Bureau, Office of Professional Standards/Internal Affairs Unit, and the Property and Evidence Unit. The Investigations Division is staffed by a lieutenant, two sergeants, six detectives, and one civilian staff member.

Category:	2024	2025	Change	% Change
Cases Assigned	1,502	1,183	-319	21.24%
Cases Closed	1,532	1,192	-340	-22.20
Arrests	82	45	-37	-45.12
Clearance Rate (Part I Crime)	22.98%	22.98%	0	0%
Backgrounds	553	636	+83	+15.01%





Noteworthy Cases:

Detectives investigated a Burglary that occurred in February 2012. During that investigation, several key pieces of evidence were collected for submission for DNA testing. 13 years later, Detectives were able to link an individual to the crime. The actor was charged with Burglary, Theft, and Criminal Mischief.

Detectives assisted in the investigation of a serious motor vehicle crash that involved several adults and juveniles. The investigation showed that the actor vehicle was fleeing the scene of a residence where the

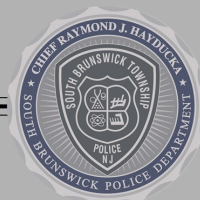
occupants of the vehicle attempted to assault another juvenile. The driver of the vehicle was charged with 6 counts of Employing a Juvenile in the Commission of a Crime and Simple Assault.



Detectives investigated the Attempted Murder of a North Brunswick Police Officer. The Officer was attempting to serve an arrest warrant for Motor Vehicle Theft when the actor intentionally drove his vehicle at the Officer, pinned him between two vehicles, then fled the area. Two individuals were arrested in short succession of the incident and charged for their involvement. The main actor was charged with Attempted Murder, various Weapons and CDS Possession offenses, and arrested with the assistance of the United States Marshals Service.

Detectives investigated an elder fraud scam where the actor instructed the victim to withdraw money, in excess of \$250,000, and hand it to a courier under the belief that the money was being invested. A sting operation was conducted that resulted in the successful arrest of the courier. The actor was charged with 2nd degree Money Laundering, Conspiracy to commit same, 2nd degree Theft by Deception, Being an accomplice to same, and 3rd degree Theft.

Detectives investigated a report of an employee of a local grocery store viewing child pornography on his phone at work. A search warrant on the actor’s phone showed that the device was utilized to view various images of child pornography. The actor was arrested and charged with Knowingly Viewing Less than 1,000 files Depicting the Sexual Exploitation or Abuse of Children.





Noteworthy Cases:

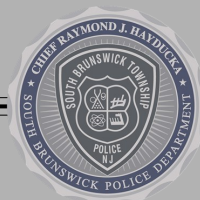
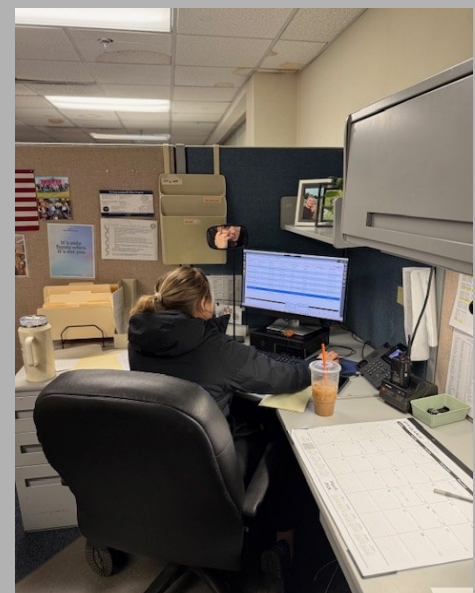
Detectives investigated an employee theft of over \$100,000 from a local business. The actor was discovered to have produced fraudulent time cards and overcharged the company for hours not worked. The actor was charged with 2nd degree Money Laundering.

Detectives investigated an attempted murder. During a domestic dispute, the actor stabbed a family member in the arm causing serious injury and fled the scene. The actor was quickly located in a nearby jurisdiction and arrested. Various items of evidence were recovered, including the knife, and the individual was taken into custody. The actor was charged with 2 counts of Attempted Murder and Weapons Possession Offenses.

Detectives investigated the suspicious death of a female. The actor was taken into custody on scene and charged with 2nd Degree Desecration of Human Remains. A subsequent investigation by the Middlesex County Prosecutor's Office, South Brunswick Police Department, and Middlesex County Medical Examiner's Office determined that the actor was responsible for the victim's death and charged with 1st degree Homicide.

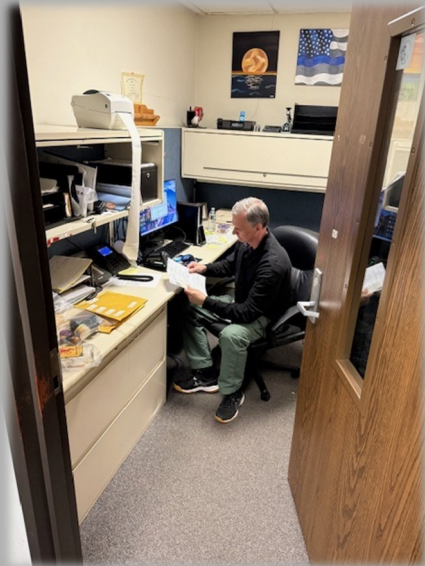
Detectives investigated a Robbery with a firearm. During a domestic dispute in front of a preschool, the actor presented a firearm and demanded the victim's cell phone. The actor was subsequently identified and found to have an active warrant out of Oregon. He was subsequently charged with 1st degree Robbery, 2nd degree Endangering the Welfare of a Minor, Weapons Possession charges, and Assault. The actor was later arrested out of state.

Detectives investigated two robberies with a firearm that occurred within several minutes of one another. The actor was subsequently found to have been involved in two subsequent road rage incidents where the same gun was presented and discharged during one of the incidents. Detectives were able to track the actor to a residence in Phillipsburg, NJ where he was apprehended. A search warrant on that residence yielded various items of evidence including the gun and prohibited ammunition.





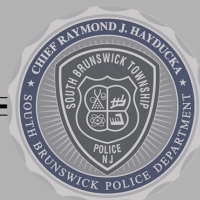
PROPERTY AND EVIDENCE UNIT:



The South Brunswick Police Department’s Property & Evidence Unit is responsible for the control, storage, security, and disposal of physical evidence and property collected by its employees. We handle seized property, found property, and abandoned property, as well as evidence of crimes and contraband. The property and evidence is maintained in a vault for a period of time prescribed by law, with some evidence being maintained forever.

Listed below are the statistics and differences between 2024 and 2025. The vault is maintained by Evidence Custodian John Klemas.

Category:	2024	2025	% Change
Total Cases	242	176	-27.3%
Total Items	807	535	-33.7%
Items Released/Disposed	1378	1090	-20.9%
Weapons Destroyed	47	9	-80.9%
Project Medicine Drop	681lbs	758lbs	+10.3%
Items Transferred to Labs	56	79	+41.1%
Forfeiture Applications	1	2	+100%





OFFICE OF PROFESSIONAL STANDARDS

The South Brunswick Police Department is dedicated to providing the best possible police service to the citizens it serves. Officers are carefully selected and receive the best possible training to help them perform their duties in a fair, honest, impartial, and professional manner. The Office of Professional Standards/Internal Affairs Unit of the South Brunswick Police Department is responsible for ensuring that members of the department meet the highest standards of professional conduct and are responsive to the citizens they serve. The Office of Professional Standards is also responsible for the thorough investigation of all complaints of misconduct against members of the South Brunswick Police Department.

The Office is charged with administering the investigative and disciplinary processes for the South Brunswick Police Department. The Office of Professional Standards reports directly to the Chief of Police.

Internally Generated Complaints

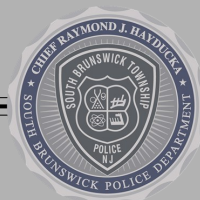
Disposition:	2024	2025
Exonerated	2	6
Sustained	9	14
Not Sustained	1	1
Administratively Closed	1	4
Pending	0	3
Unfounded	0	0
Total:	13	28

Citizen Generated Complaints

Disposition:	2024	2025
Exonerated	8	1
Sustained	3	1
Not sustained	0	0
Administratively Closed	1	0
Pending	5	5
Unfounded	0	0
Total:	17	7

2025 MAJOR DISCIPLINE:

Please refer to the NJ Attorney General’s Report for Major Discipline for information on South Brunswick Police Department’s 2025 Major Discipline Cases



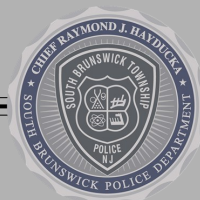


USE OF FORCE

In 2025, there were 87,560 total calls for service handled by South Brunswick Police Department. Force was used in 22 of those cases, a rate of 0.025% There were 46 total Use of Force reports completed in 2025 for those incident.

Every use of force must be reported and receive a thorough and meaningful command level review that includes review by the law enforcement executive, as set forth in the New Jersey Attorney General’s Use of Force Policy. This review is vital to ensuring a positive law enforcement/community relationship. The review of the incidents is undertaken by at least two levels of supervisors, which may include the immediate supervisor, internal affairs, training officers, or command staff. At least one reviewer must be two levels or more above the officer who used force. Reviews include examination of all available sources of information about the incident and an analysis of whether force was used in a non-discriminatory fashion, to ensure officers are treating every person equally without discrimination based on any protected characteristic. The reviewing supervisors shall make a recommendation of what action, if any, should be undertaken, including commendation, policy changes, remedial training, administrative action, disciplinary action, or if appropriate, referral for criminal prosecution.

All force used by officers in 2025 was found to be objectively reasonable, necessary, and proportional.





USE OF FORCE

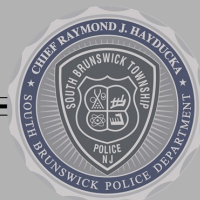
Here is an overview of the Use of Force incidents in 2025. Please note that incidents were often represented under more than one category. For example, a single incident may be classified as a potential mental health incident, as well as a welfare check, and also involving alcohol and/or drugs.

- 22 incidents involved the use of physical force. Of the 17 incidents involving the use of force 1 incident involved the use of enhanced mechanical force with a CED (Conducted Energy Device). No deadly force incidents were used.
- *“Arms/hands” was the most common type of physical force used.*
- *4 subjects sustained a minor injury as a result of the force used. 1 subject was transported to the hospital and released. 1 subject was listed as unknown.*
- *3 officers reported sustaining minor injuries during the incidents.*
- *47.06% of force used was against subjects who identified as white.*
- *8 subjects were arrested as a results of the 17 incidents.*
- *Reasons listed for the Use of Force: 7 welfare checks, 6 due to a Potential Mental Health Incident, 3 for a Disturbance (fighting/drinking/disorderly), 1 MV/Traffic Stop, 1 Assisting another officer, 1 Domestic, 1 Theft/Shoptlifting, 1 Aggressive/Injured animal, 1 Subject with a gun, 1 MV Accident/Aid, 1 Assault, 1 Wanted Person.*

The Support Services Division coordinates various types of training for the members of this agency, including basic training for new recruits, mandatory, recommended, discretionary, and command staff training. The overall goal is to ensure the professional development of all staff. All employees receive training that is both relevant to their job and contemporary in content and delivery. Training is a cornerstone in our efforts to increase officer capabilities and to mitigate agency liability.

Our Support Services Division has continued to incorporate training to provide officers with de-escalation techniques and realistic scenario-based exercises to address use of force incidents and interactions with emotionally disturbed persons. In 2025, officers will continue to receive additional handcuffing and defensive tactics training to build proper techniques and improve proficiency in these areas.

The department has also continued to strengthen its training in de-escalation and officer support. All members have completed intensive instruction in Integrating Communications, Assessment, and Tactics (ICAT) and Active Bystandership for Law Enforcement (ABLE). These programs provide officers with practical tools to effectively manage high-stress incidents, recognize when intervention is needed, and support fellow officers during critical situations. These skills have been well received and are utilized regularly during calls for service.





SCHOOL RESOURCE OFFICER DIVISION

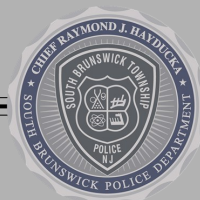
The School Resource Officer (SRO) Unit is responsible for the planning, facilitation, and implementation of programs and activities that reach out to school administrative and instructional staff, students, parents, and community members. The unit has the purpose of reducing crime and the fear of criminal acts within the school environment, providing guidance, instruction, and response within and around the schools, and assisting school staff in maintaining a safe school environment. We achieve this goal by collaborating with various individuals throughout the school, including administrators, teachers, counselors, and students. The officers and members of the school community develop shared goals and act to reach those goals, with the ultimate objective being the reduction or prevention of crime in the schools, and the maintenance of a safe school environment.



Initiatives this year included delivering the SAFE Program, updating school security response procedures, and the enhancement of security measures and police presence within the schools. In addition, our SRO Bureau assisted the private schools and preschools in safety and security planning, gave many presentations to youth-oriented groups, and provided several tours of Police Headquarters.

All fourteen schools across the district welcomed their staff and students back in early September. In addition to the public schools, two private schools are in South Brunswick. The SRO Bureau remained staffed at five officers. The officers visit the schools daily, checking in with school administration, staff and students. The relationship the police department has built with the school district over the years continues to be strong and our officers are involved in many day to day activities within the schools.

During 2024, members of the SRO Unit completed 56 Investigation Reports, 7 Supplemental Reports due to their follow-up investigations, charged 5 juveniles with delinquency and issued 5 Stationhouse Adjustment Agreements with qualifying juveniles in lieu of formal charges. Collectively they handled 654 calls for service in and around the school buildings. These incidents range from well-being checks to DCPD notifications, traffic related issues, school bus complaints and safety concerns.





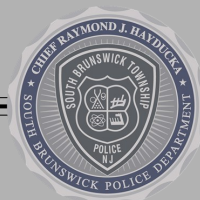
SCHOOL SECURITY:

SROs observed emergency drills in every public school and several in private schools, and provided feedback on improving procedures, as well as addressing other school security concerns. Every school building in the district is continually evaluated for physical safety and security, with school administrators being provided advice and suggestions related to improving security. The ongoing relationship between our agency and the school district allows for conversations pertaining to school safety to remain a top priority.

The SRO Bureau once again oversaw Operation Safe Schools, which deployed officers to each school during arrival and dismissal during the first week of school, and additional police presence was facilitated to schools during other high profile events.

All South Brunswick police officers were provided training in responding to active shooter situations in schools. Over the summer, Crossroads South Middle School was utilized for live training allowing the officers to become familiar with the size of the school and the obstacles they may face during emergencies. The SRO Bureau is constantly in contact with the district's School Safety Specialist discussing best practices and keeping the district up to date on training and security.

The high school and two middle schools have additional security officers working at their schools. These individuals are retired law enforcement officers and are employed by the board of education. Each of our officers maintains a strong relationship with these individuals and works cooperatively with them to keep the buildings safe and secure.





SCHOOL PRESENTATIONS:

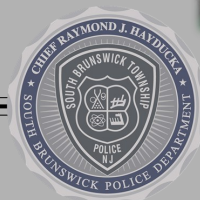
The School Resource Officer (SRO) Bureau conducted numerous assemblies throughout the year covering topics such as bullying prevention, school and personal safety, stranger safety, and violence prevention. Officers also visited elementary schools as invited guests to read to younger students and foster positive relationships with children at an early age. In addition, classes on police familiarization, driver's education, and constitutional law were provided, along with many other educational topics.

SROs frequently interacted with students on a more personal level by assisting with reading, sitting with students during lunch or recess, and participating in mentoring opportunities. During the summer months, SROs also visit local daycare centers to speak with children about stranger danger and school safety.

In 2025, the department also launched a School Recess Initiative, which allowed officers to regularly interact with students during recess and lunch periods. The goal of the program was to promote familiarity and positive relationships between students and officers in a relaxed environment. As the program developed, officers were also invited to participate in elementary school Field Day events, which take place toward the end of the school year before summer break, further strengthening connections between law enforcement and the school community.

S.A.F.E. PROGRAM:

The Substance Awareness for Empowerment (S.A.F.E.) Program is South Brunswick Police Department's drug prevention program. This program places a uniformed police officer in an educational setting, helping 5th grade students develop and practice their decision making skills. By combining these skills with factual data on drugs, alcohol, smoking, and peer pressure, it's our goal to assist young people in developing strategies to keep safe and healthy.





CLERICAL BUREAU

Personnel assigned to the Clerical Bureau provide support to other police department functions.

The positions within the Clerical Division are as follows:

- 1 Administrative Assistant in Administration
- 1 Accountant in Administration
- 1 Information Management Supervisor in Records
- 3 Investigative Secretaries in Records Bureau
- 1 Investigative Secretary in Investigations Squads A and B
- 1 Investigative Secretary in Support Services
- 1 Investigative Secretary/Alarms Coordinator in Traffic

Some of the individual duties and positions are described below:

Administration Assistant:

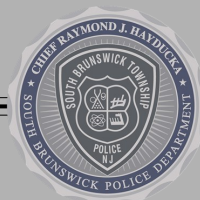
The Administrative Assistant is the assistant to the Chief of Police and provides support for the Deputy Chief, Administration Command Captain, and the Operations Command Captain. Duties include personnel, new hires, retirees, FMLA, medical files and workers compensation. She also supervises the Information Management Supervisor and the other nine Clerical staff in the other five bureaus.

Police Accountant:

The Police Department Accountant plays a key role in the operations of the police department. She manages our yearly budget process, tracking expenses and verifying spending with the Chief of Police and Deputy Chief. She is responsible for grants, payroll, and salary changes across five separate unions. She manages both State and Federal forfeiture accounts while providing support to the staff in the Administration office.

Information Management Supervisor:

This supervisor oversees all the components of the Records Bureau and supervises the three Investigative Secretaries assigned there. Key duties include the collection, release, and archiving of police records. Some other aspects of the job include honoring OPRA requests, assisting with background checks, expungements, the preservation and release of body camera footage, and fulfilling records requests from the public.





CLERICAL BUREAU

Records Bureau:

The three Investigative Secretaries assigned to the Records Bureau each have individual responsibilities as well as sharing duties as a team. They include discovery, Prosecutor packets, DUI, and reviewing and releasing of body-worn camera videos. As a group they answer the public's requests for records, background checks, handicap placards, and the archiving and destruction of records. They are also responsible for maintaining, scanning, and uploading to the website all officers' certificates, the monthly Standard Solution Reports, and the bi-annual CHUN documentation provided from the State Police's testing of the Department's two Alcotest machines.

Investigations Squad A:

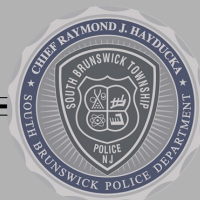
The Investigative Secretary assigned to Squad A's primary job is to manage the applications, payment and distribution of firearms permits and permits to carry. She oversees this process from the initial application, through background checks and payment, and ending with the final delivery of hundreds of permits. That process is now accessible online, allowing the applicants to apply, pay, and receive permits electronically. Files are maintained and shared with other agencies upon request. Her additional duties include the processing of background checks for township personnel, rescue squads, volunteers, vendors and liquor licensing, while also assisting the lieutenant and sergeant with various projects and statistical reports.

Investigations Squad B:

The Investigative Secretary assigned to Squad B manages the reporting and releasing of juvenile records. She is responsible for filing juvenile complaints with the county, preparing cases for court, and maintaining a records file on all juvenile offenders. She handles background checks for the Division of Children and Families, and files quarterly reports with the Middlesex County Prosecutor's Office on all Station House Adjustments and Handle with Care reports. She also is responsible for mailing and filing Megan's Law registration forms.



The Squad B Investigative Secretary also has the responsibility as the Community Policing Aide. She assists in the planning and facilitation of Community Policing projects, including the Child ID Program, Youth Police Academy, and the Department's Special Needs Registry. She is essential in the coordinating of our National Night Out celebration. This secretary is assigned to assist the lieutenants and sergeants in these bureaus, as well.





CLERICAL BUREAU

Traffic Safety Bureau:

This Investigative Secretary is responsible for the processing of all motor vehicle crash reports, closing them out to prepare them for distribution, and posting to online services. She responds to all traffic related OPRA requests. She also tracks and prepares all serious and fatal crash reports for completion and filing with the DOT and the NJ State Police Fatal Unit. She prepares statistical reports, while also assisting the lieutenant and sergeant with traffic safety programs, D.W.I., and aggressive driving prevention projects.

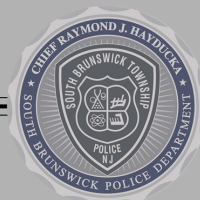
The Investigative Secretary in this bureau is also the Alarms Coordinator and is responsible for registering, coding, tracking, and issuing summonses to residents and businesses with burglar alarm systems.

Support Services:

This Investigative Secretary supports the division lieutenant, sergeant, and officers assigned to that division and carries a multitude of responsibilities. She maintains the scheduling and tracking of all police department personnel, both sworn and civilian. This division also maintains the department’s training schedule and training records for all personnel. The Support Services secretary maintains the POSS schedule which includes entering all the compensatory time that is earned by department personnel, as well as processing and scheduling training requests. This position also has the responsibility of processing all the purchasing for the police department, and tracks payments, invoices, and the distribution of products purchased.



	2024	2025	Change	Percentage
Operations Report	10064	9872	-192	-1.9%
Investigations Report	2460	2105	-355	-14.4%
Internet Reports	145	160	15	10.3%
Arrest Reports	235	291	56	23.8%
Discovery				
State Police Discovery	106	128	22	20.8%
DWI Discovery	33	35	2	6.1%
Municipal Discovery	574	615	41	7.1%
County Prosecutor Packets	132	154	22	16.7%
Miscellaneous				
Background Checks	382	368	-14	-3.7%
Burglar Alarms				
False Burglar Alarms	2233	1873	-360	-16.1%
Summons Issued	99	153	54	54.5%
Fines Collected	3050	15400	12350	404.9%
New Registrations	23	38	15	65.2%





COMMUNITY SERVICES COMMAND

South Brunswick Police Department’s Community Services Command provides services to the community designed to prevent or reduce crime, build community partnerships and collaboration, improve personal safety and security, and to enhance traffic safety within the township. The Community Services Command includes the Community Policing Division and the Traffic Safety Division, and also facilitates the Office of Emergency Management (OEM).

COMMUNITY POLICING DIVISION

South Brunswick Police Department’s community policing efforts take many forms in order to meet the needs of our diverse community. From community programs to outreach, prevention, and mitigation to response and recovery, a great deal of effort is made to create a holistic program which can benefit as many residents as possible. Our officers, working together, address the needs and concerns of our township regarding community partnerships, quality of life issues, crime prevention, and partnership with our houses of worship and the business community.



COMMUNITY POLICING BUREAU

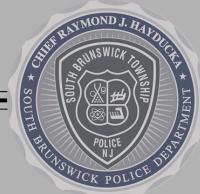
The Community Policing Bureau is responsible for planning and implementing programs and initiatives that engage the community with the goal of reducing crime and the fear of crime. These efforts empower residents, community groups, and local businesses to work alongside the department in our shared mission of preventing and addressing crime in South Brunswick Township. By building partnerships and establishing shared goals, the department and community work together to strengthen public safety and improve quality of life.

In 2025, the Bureau experienced one of its most productive and active years, hosting numerous community events and expanding partnerships with several organizations, including Keep Middlesex Moving, Princeton Medical Center, and the South Brunswick Parents of Disabled Adults, among many others. These collaborations strengthened community engagement efforts and further enhanced the department’s ability to connect with and serve residents throughout South Brunswick Township.

NATIONAL NIGHT OUT

National Night Out remains our largest and most anticipated community event each year. The event brings together a large number of residents for an evening of free food, games, prizes, demonstrations, and opportunities to interact with officers in a positive setting. We view this event as an essential way to strengthen communication and build lasting relationships with the community, recognizing that a police department is strongest when it has the support and trust of those it serves.

Through strong partnerships with local businesses and community organizations in South Brunswick, the 2025 event was once again a tremendous success. The continued support from our community allows this event to grow each year and remain a cornerstone of our community policing efforts





CITIZENS POLICE ACADEMY

Our Citizens Police Academy program provides education on law enforcement topics to a group of adult residents. In 2025 we held one class in the Fall for 25 residents. The program runs 9 weeks and topics included an overview of the criminal justice system, arrest, search, and seizure, investigations, traffic, ethics and internal affairs, use of force, and many other aspects of policing. Attendees went through a Use of Force simulator, and participated in practical exercises based on what they learned. Participants who completed the course left with a greater understanding of police operations, and the police department gained 21 new informed community contacts that can assist us in community relationships.

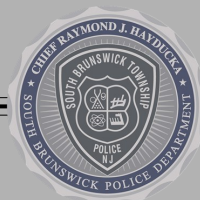


YOUTH POLICE ACADEMY

The South Brunswick Police Department's Youth Police Academy is a popular program for incoming 6th grade students. This program is held during the summer, and hosts three sessions, each a week long, during which students are introduced to the police department, and instructed on law enforcement topics such as basic training, patrol, investigations, traffic, and many others. We were happy to bring 50 youth recruits through the program in 2025.

SENIOR CITIZEN OUTREACH

Our senior citizen outreach efforts are always popular with the community, drawing a crowd each time we schedule a new presentation! Recognizing the value of providing training on various personal safety topics to our senior citizens, officers were excited to be able to connect with our senior population on several occasions during the year. Officers gave presentations on preventing financial scams and fraud, active shooter training for active adult communities, home security and crime prevention seminars and safe driving strategies. Our Senior Center does a great job of promoting these programs and bringing to light new topics that the community wants to discuss.





BLUE ANGEL LOCKBOX PROGRAM

This program places lockboxes purchased by the police department on the homes of individuals 55 years old or older, and who live alone, or are alone on a frequent basis, and who may need the police to enter their homes to render emergency medical care.

CHILD ID DAY

The purpose of this program is to provide hard, permanent cards containing specific identifying information for children, which would be useful to an investigating agency if a child should go missing. 2025 was once again a successful year with over 100 children being issued cards at the event.



CRIME PREVENTION IN THE COMMUNITY

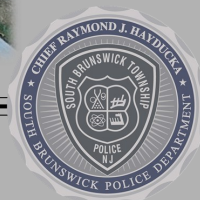
During the course of a typical year our police department provides numerous presentations to a variety of community groups such as scout troops, homeowners associations, businesses, school groups, and houses of worship, all designed to strengthen our relationship with the community, as well as provide advice to our residents on community building, safety, active shooter response, and crime prevention.

In 2025 we were pleased to make numerous community policing interactions, and several community policing presentations. As always, we hope to expand our community outreach efforts during 2026!

CRAM THE CRUISER

In 2025, the South Brunswick Police Department continued the success of the “Cram the Cruiser” initiative in partnership with the South Brunswick Food Pantry. The event was held on two separate days throughout the year and was met with tremendous support from residents, community groups, and local organizations. Both events resulted in an overwhelming amount of food donations, helping the Food Pantry continue to support families in need within our community.

Building on the program’s success, the department also partnered with the Food Pantry and several local township businesses to host a Holiday Food Drive during the month of December. Donation bins were placed at participating businesses for several weeks, allowing residents to contribute non-perishable food items throughout the holiday season. The initiative was a tremendous success and further demonstrated the strong partnership between the South Brunswick Police Department, local businesses, and the community in supporting those in need.

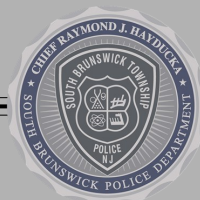




2025 BLUE MASS HOSTED BY SOUTH BRUNSWICK POLICE

Chief Raymond Hayducka and the South Brunswick Police Department would like to thank everyone who attended the 23rd Annual Blue Mass at the Cathedral of St. Francis of Assisi in Metuchen.

It was an honor for the South Brunswick Police Department to serve as this year's host agency, standing alongside our law enforcement partners from across Middlesex County and beyond in prayer, remembrance, and unity. We are grateful for the opportunity to take part in this meaningful tradition that recognizes the dedication and sacrifice of those who serve our communities.





TRAFFIC SAFETY BUREAU

The Traffic Safety Bureau conducts traffic enforcement and investigations of serious and fatal motor vehicle crashes. The Traffic Safety Bureau also provides support to various public and private entities. The Bureau assists the Township Planning, Zoning, and Code Enforcement Departments by conducting site plan reviews and site inspections. The Traffic Bureau provides feedback to the Township and to private contractors on engineering and construction projects. The Bureau also has a liaison assigned to the Traffic Advisory Committee, established by the Township Council.



The Traffic Safety Bureau is highly responsive to the needs of individuals and groups within the community who express a concern about traffic safety. The Bureau welcomes and encourages township residents to bring forth information that will help us respond to their concerns with the appropriate measures.

The Bureau is responsible for maintenance and repair of all Alcotest instruments, radar apparatus, as well as the Lidar units (Laser speed measurement). The Traffic Safety Bureau inspects and regulates towing, vehicle junk titles, and annual taxi inspections. The Traffic Safety Bureau oversees the training and day-to-day coordination of school crossing guards.

The Traffic Bureau continues to maintain and train personnel on Electronic ticketing, Automated License Plate Reader programs, and are certified in the use of Radar and Lidar.

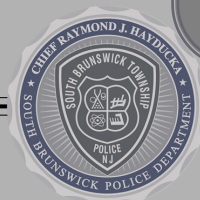
Traffic Enforcement Campaigns/Grants

- “Drive Sober or Get Pulled Over”
- “U-Text, U-Drive, U-Lose”
- “Federal Highway Safety Grant”
- Put the Brakes on Fatalities Day



Educational Initiatives

- Distracted Driving Education
- National Night Out/Community Unity Day
- Youth Academy/Citizens Police Academy
- National Teen Driver Safety Week
- Health Fair at South Brunswick High School





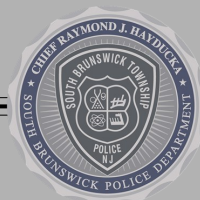
Noteworthy Cases:



2025	Traffic Crashes	Citations	DUI
January	184	961	4
February	147	707	5
March	150	979	1
April	160	884	5
May	189	772	5
June	161	725	6
July	178	814	7
August	135	733	2
September	175	653	1
October	192	700	3
November	185	701	3
December	205	768	1
Totals	2061	9397	43

On January 24th at 2:25am, a 2020 Hyundai Tucson being operated by a 24-year-old female from Trenton was traveling south on Route 1, in the area of New Road, when she collided into the rear of a slow-moving Tractor-Trailer. Following this initial collision the Hyundai was disabled in the travel lanes of Route 1 South, at which time a 2020 Kia Optima, being operated by a 33-year-old male from Burlington, also struck the Hyundai. Following the second impact, the involved Tractor-Trailer fled the scene, heading southbound on Route 1. The driver of the Hyundai sustained serious injuries as a result of the crash therefore she was transported to Robert Wood Johnson University Hospital where she ultimately succumbed to her injuries. The investigation determined that the crash occurred due to the female driver operating her.

On March 4th at 7:33pm, a 2022 Dodge Ram Pick-up being operated by an 18-year-old male from Monmouth Junction was traveling west on Whispering Woods Blvd, approaching Route 1, when he blatantly disregarded a red traffic signal. As a result, the Dodge collided into a 2015 Kia being operated by a 24-year-old woman from Feasterville Trevose, PA which was traveling south on Route 1. Following this impact a 2020 Hyundai Tucson and 2010 Toyota Corolla were also struck while they were waiting at a red signal on Wynwood Drive, and the Dodge rolled over. The Dodge was occupied by nine (9) people, three (3) of which were in the bed of the truck and ejected during the rollover. A total of eleven (11) people were injured during the multi-vehicle collision, including three (3) with serious bodily injury. Investigation determined the 18-year-old male driver was at fault for recklessly operating his vehicle while unsafely transporting numerous passengers in his truck. He was ultimately charged with multiple counts of Assault by Auto (4th Degree), multiple counts of Assault by Auto (DP), and multiple counts of Endangering the Welfare of a Juvenile (3rd Degree), as well as numerous motor vehicle violations.

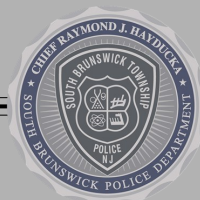




On May 15th at 12:35pm, a Gray 2010 Honda Accord being operated by a 31-year-old male from New Brunswick intentionally drove their vehicle into a North Brunswick Police Department Ford Explorer within the parking lot of Hotel Vicenza (3793 Route 1 South). The Explorer was occupied by a 44-year-old male Officer at the time of impact, resulting in serious bodily injury to the officer. Following the impact, the Honda Accord fled the scene. Investigation determined the driver of the Honda Accord to be at fault, specifically due to the intentional nature of the incident. As a result, the male was charged with numerous criminal violations including: Attempted Murder, Eluding, Weapons Offenses, Drug Possession Offenses, and Leaving the Scene of an Accident with SBI. Additionally he was charged with numerous motor vehicle offenses including Leaving the Scene of an Accident with Injury and Reckless Driving.

On July 7th at 09:38am, a White FedEx Box Truck being operated by a 39-year-old male from Elmwood Park was traveling south through the FedEx property located at 63 Stults Road, Dayton NJ. As the Box truck approached the security office of the property, the Box truck failed to stop at a stop sign and subsequently struck a pedestrian, a 39-year-old male from Freehold, that was attempting to cross the main driveway on the property within a marked crosswalk. The pedestrian sustained serious lower leg injuries as a result, specifically a broken tibia. Investigation determined the Box Truck driver was distracted by a handheld electronic device while he was attempting to exit the property, which resulted in him failing to stop at the stop sign by the security office and subsequently strike the pedestrian crossing the driveway. The driver was ultimately charged with Assault by Auto, as well as Reckless Driving.

On July 10th at 09:26pm, a blue Ford pickup truck being operated by a 63-year-old male from Franklin Park was traveling north on Route 27, prior to Henderson Road, when the front driver-side of the truck struck a pedestrian, a 75-year-old male from Jersey City, who was attempting to cross the highway. As a result of the crash, the pedestrian suffered a serious head injury and ultimately succumbed to his injuries at the hospital. Investigation determined that the pedestrian was attempting to cross the highway in a dimly lit area, not within a crosswalk, and he had failed to yield the right-of-way to the pickup truck.





On September 22nd at 7:03am, a gray Mazda CX-5 being operated by a 35-year-old female from East Windsor was traveling north on Route 130, approaching Ridge Road, when her vehicle drifted through the grass median for an unknown reason. The Mazda subsequently struck a white GMC Sierra pickup truck traveling southbound being operated by a 60-year-old male from Monmouth Junction in a head-on manner. As a result of the crash, the female driver sustained suspected serious internal injuries and the male driver sustained serious leg and spinal injuries. Investigation identified that the female driver appeared to have suffered a medical episode, which ultimately led to her losing control of her vehicle prior to the crash.

On November 26th at 2:10pm, a Grey Nissan Altima being operated by a 82-year-old female from Jamesburg was traveling north on County Route 535 when she approached the railroad grade crossing near the New Jersey Turnpike Bridge Overpass. The flashing lights of the grade crossing were illuminated, however, unbeknownst to the female driver she had stopped her vehicle on the railroad tracks as a freight train was slowly approaching the grade crossing. As a result the freight train struck the Altima and pushed it a moderate distance along the railroad tracks. The female driver sustained moderate injuries as a result of the impact and was transported to the hospital for further evaluation. Investigation determined the female driver to be at fault for failing to safely stop her vehicle prior to the railroad crossing despite the flashing lights of the crossing being activated as a freight train was approaching.





Office of Emergency Management

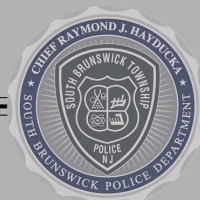
The Office of Emergency Management (OEM) is a resource group that supports the emergency services in South Brunswick Township. In the case of a large scale emergency, OEM may be the local lead agency to protect the citizens and property of South Brunswick Township. The local OEM is supported by County and State OEM.



The Emergency Operating Center (EOC) is located in the police wing of the township municipal building. The staff includes a Coordinator, two Deputy Coordinators, and one clerical. The Coordinators are appointed to part time positions that have a three year term. If the situation warrants, they are authorized to declare a local State of Emergency for the good of the South Brunswick Township citizens.

The Local Emergency Planning Committee (LEPC) works under the local OEM to plan training and to mitigate safety concerns within the township. The LEPC is made up of representatives from Fire, EMS, Police, Public Works, Board of Education, Health Department, Building Department, Fire Marshal, and representatives from the industrial community.

Ongoing OEM projects include: the registration of citizens with special needs – those who would require the most assistance in the event of a large scale emergency, as well as the creation of shelter locations for citizens during a township emergency.





Public Information Officer

It is the policy of the South Brunswick Police Department to cooperate fully and impartially with authorized news media representatives in their efforts to gather factual, public information pertaining to activities of this department, and to share important information with our community members. This task is accomplished through the Public Information Officer (PIO), who disseminates appropriate information as promptly as circumstances allow, without partiality, and in as objective a manner as possible.

The PIO shares information that may be of interest to the general public regarding policy, procedures, or events involving the police department, or other newsworthy information, as long as the information:

- Is not legally protected from being released
- Does not unduly interfere with the mission of the Department
- Does not infringe upon the rights of a defendant
- Does not compromise the safety or privacy interests of officers, victims, witnesses, or others



The PIO routinely shares information with our community through the use of multiple social media platforms, on our web page, via our NIXLE notification system, and by providing information directly to media representatives.



Our police department strongly encourages our residents to follow our social media platforms and to sign up for our NIXLE feed to maintain open lines of communication and information sharing on events which may impact our community.



Our Web page: <https://www.southbrunswicknj.gov/departments/police/>



Access our NIXLE feed by texting your zip code to **888777**



Access our X feed at: **SoBrunswickPD**

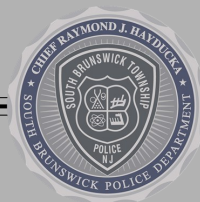


Our Instagram page may be accessed at: **sobrunswickpd**



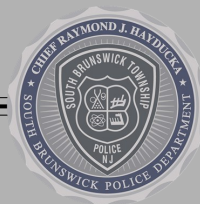


SBPD AND THE COMMUNITY



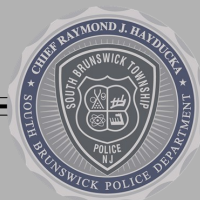


SBPD AND THE COMMUNITY



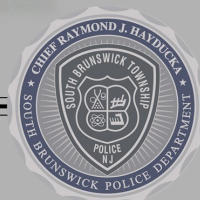


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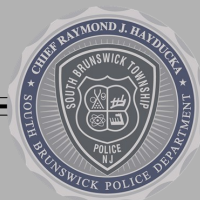


SBPD AND THE COMMUNITY





SBPD AND THE COMMUNITY



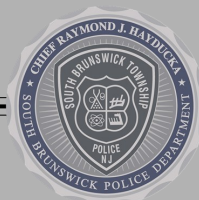


SBPD AND THE COMMUNITY





SBPD AND THE COMMUNITY





GOALS & OBJECTIVES FOR 2025

2026 Goals and Objectives

Goal #1: Enhance Community Engagement with a Focus on the Special Needs Community and Senior Citizen Population

Objectives:

1. Expand outreach efforts and programs tailored to individuals with special needs and senior citizens, ensuring these often-underrepresented members of our community feel supported and connected to available resources.
2. Strengthening partnerships with schools, senior centers, healthcare providers, and community organizations to better identify needs and improve access to services, safety programs, and educational opportunities.
3. Continuing to promote programs such as the A.I.D. Program, Blue Angel Lock Box Program, wellness checks, and community presentations that support safety, preparedness, and meaningful engagement with vulnerable populations.

Goal #2: Increase Highway Safety Through Structured Enforcement and Public Education

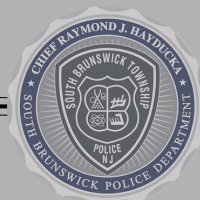
Objectives:

1. Conduct high-visibility enforcement details targeting violations most associated with serious crashes, including speeding, distracted driving, aggressive driving, seatbelt violations, and impaired driving.
2. Strengthening collaboration with county, state, and federal partners to advance roadway safety initiatives, grant-funded enforcement efforts, and public awareness campaigns.
3. Expand educational outreach to schools, community groups, and residents to promote safe driving habits and increase awareness of the dangers associated with careless and unsafe driving practices.

Goal #3: Strengthen Community Communication and Improve Public Trust Through Open Engagement

Objectives:

1. Increase opportunities for direct communication through community meetings, Coffee with a Cop events, presentations, and neighborhood outreach initiatives to better understand public concerns.
2. Enhance community engagement through a more active and consistent social media presence, providing timely updates, highlighting initiatives, and strengthening communication across all platforms.
3. Utilize social media interaction and feedback from community events to identify areas for improvement and better address quality-of-life concerns.
4. Continue building trust through transparency, accessibility, and consistent community policing efforts that ensure residents feel heard, supported, and involved in shaping public safety priorities.





Closing Remarks

I would like to personally thank you for taking the time to review the South Brunswick Police Department’s 2025 Annual Report. This report, along with the many programs and initiatives put forth by our agency, is a sincere effort to provide transparency into our operation and offer our community a broader understanding of who we are, what we do, and what we stand for. While no report can fully capture the work performed by our department each day, it does provide a snapshot of the dedication, professionalism, and commitment demonstrated by the men and women of this agency throughout the year.

It remains our goal to continually evaluate our performance as an agency and seek opportunities to improve as we move forward. We recognize the tremendous responsibility entrusted to us by the community and understand that modern policing extends far beyond responding to emergencies and enforcing the law. We are equally committed to enhancing traffic safety, preventing crime, strengthening community relationships, supporting those facing mental health challenges, and creating meaningful partnerships that improve the quality of life throughout South Brunswick Township.

In our 2024 Annual Report, we outlined a set of goals and objectives that were designed to address the evolving needs of our community. Those goals were:

1. Reduction of Serious Traffic Infractions Within the Township
2. Decrease Vehicle Thefts, Vehicle Burglaries, and Associated Residential Burglaries
3. Increase Community Engagement Strategies and Further Educate the Community on Mental Health

To address traffic safety concerns, we continued expanding public education efforts throughout the community and our schools while using crash data and statistical analysis to guide targeted enforcement initiatives. Through collaboration between our Patrol and Traffic Bureaus, along with partnerships with township, county, and state engineers, we remained focused on improving roadway safety and reducing dangerous driving behaviors throughout the township.

To combat vehicle thefts and burglaries impacting communities throughout the region, our officers conducted directed patrols and proactive enforcement initiatives in targeted areas while continuing to collaborate with neighboring jurisdictions and county partners. We also prioritized educating residents on crime prevention strategies, vehicle security, and ways to enhance residential safety through social media outreach and community engagement.

Our community engagement and mental health initiatives continued to grow throughout 2025. Officers participated in numerous community programs, school events, outreach initiatives, and presentations designed to strengthen positive relationships with the community we serve. We also continued increasing awareness surrounding mental health and crisis response through educational outreach, partnerships with mental health professionals, and continued support of the township’s ARRIVE Together Program.

As we move into 2026, we remain committed to building upon these efforts and continuing to adapt to the changing needs of our township. Our goals moving forward include enhancing engagement with our special needs and senior citizen populations, increasing opportunities for community feedback and communication, and continuing our commitment to improving roadway safety through education, enforcement, and collaboration with our state and county partners. We recognize that South Brunswick Township continues to grow, and with that growth comes the expectation that we will continue providing the highest level of professional police service possible.

I couldn’t be prouder of the men and women of the South Brunswick Police Department. Each year brings new challenges, yet our personnel continue to meet them with professionalism, compassion, and integrity. We remain committed to serving South Brunswick Township with transparency, respect, and an unwavering dedication to our community.

