



SOUTH BRUNSWICK TOWNSHIP POLICE DEPARTMENT

SALARY AND BENEFIT INFORMATION POLICE OFFICERS

ANNUAL SALARY

Academy	\$35,000.00
Completion of Academy	\$47,181.00

SHIFT DIFFERENTIAL

Midnight Shift: 5%
Afternoon Shift: 3%

TIME OFF

Vacation	102 hours per year
Sick	128 hours per year (accumulative)
Personal	First Year: 1 day Second Year: 2 days Third Year: 3 days
Uniform	1 Day
Maintenance	
Comp Time	480 Hours Maximum Earned

* Time above is for a full calendar year, and will be pro-rated during the first year based on date of hire.

HOLIDAYS

14 Paid Holidays

SCHEDULE

Patrol work a modified 3-3 schedule with a 10.5 hour work day
Bureaus work a 4-3 schedule with a 9.25 hour work day

MEDICAL, DENTAL, HOSPITALIZATION AND HEALTH BENEFITS

Benefits provided through Horizon Blue Cross/Blue Shield for the employee and eligible dependents

LONGEVITY PLAN

After (5) years of continuous service
\$1,250.00
Additional increases after each additional five years of employment

DEGREE INCENTIVE

Bachelor's Degree (B.S./B.A.)
\$1,000/annual
Master's Degree (M.S./M.A.)
\$1,500/annual

SICK INCENTIVE PLAN

Use of 3 or less days
\$15/day for balance of 15 days
Use of 7 or less days
\$10/day for balance of 15 days

PENSION/LIFE INSURANCE

Police Fire Retirement System (PFRS)
Pension System
Life Insurance 3 ½ times final salary paid beneficiary for active-duty death.
Accidental Death and Dismemberment Policy

DEFERRED COMPENSATION PLANS

Plans available through the following:
ICMA Retirement Corporation
MetLife
Hartford
Lincoln Financial

This benefits package represents the collective bargaining agreement between PBA Local #166 and South Brunswick Township. Any changes or discrepancies will be resolved by the current collective bargaining agreement.